

TRANSMISSION STRATEGY AND BUSINESS DEVELOPMENT
(October 8, 2009)

Vice President –Transmission Strategy & Business Development: Lisa M. Barton

The Vice President – Transmission Strategy & Business Development is responsible for developing and executing transmission strategy and business plans in alignment with AEP’s corporate strategy. Key duties include business planning and analysis, reliability compliance, business development, and effectively managing the company’s interface with its corporate partners and within AEP to achieve the organization’s business goals.

Managing Director Transmission Strategy & Business Development: John Flynn

The Managing Director – Transmission Strategy & Business Development is responsible for transmission business planning and analysis, business development analysis and transmission reliability compliance. Also, this position will manage the investigation and execution of strategic business options which support the company’s long-range goals including acquisitions/divestitures, new projects and joint ventures. Additional duties include directing compliance with NERC, Sarbanes-Oxley, and other applicable regulatory compliance and code of conduct standards.

Managing Director – Transmission Business Development: Heather Geiger

The Managing Director – Transmission Business Development is responsible for overseeing all joint venture (JV) activities including risk management activities of joint ventures and identification, investigation and evaluation of transmission acquisitions/divestitures, new projects, serving as the primary point of contact both internally and externally, managing all advocacy initiatives on JV matters with policy makers, ensuring proper reporting and compliance with all JV contractual requirements, and licensing opportunities and strategic business alliances that are in line with the company's long-range goals. In addition, this position will coordinate with AEP Investor Relations, legal, regulatory, and Corporate Communications on all public releases related to business development activities.

Director – Transmission Joint Venture Business Services: Chris Mayne

The Director – Transmission Joint Venture Business Services is responsible for managing transmission business development activities including: annual business plans, strategic recommendations, business tactics, operational and financial improvement, general management and implementation of contractual commitments of AEP transmission joint ventures.

Manager – Transmission Business Development: David Eastwood

The Manager - Transmission Business Development is responsible for managing transmission business development activities including: managing integration of joint ventures, annual

business plans, strategic recommendations, business tactics, operational and financial improvement, and general management and implementation of contractual commitments of AEP transmission joint ventures. Relations, legal, regulatory, and Corporate Communications on all public releases related to business development activities.

Manager – Transmission Business Development: Dawn Del Bianco

The Manager - Transmission Business Development is responsible for managing transmission business development activities including: managing integration of joint ventures, annual business plans, strategic recommendations, business tactics, operational and financial improvement, and general management and implementation of contractual commitments of AEP transmission joint ventures. Relations, legal, regulatory, and Corporate Communications on all public releases related to business development activities.

Transmission JV Accounting & Budgeting Analysts: (1)

The Transmission JV Accounting & Budgeting Analyst is responsible for project accounting and budgeting on transmission joint ventures as well as facilitating budgeting, financial reporting, and project management.

Director – Transmission Business Development: Vacant

The Director – Transmission Business Development is responsible to develop a model and plan for the AEP transmission business that will enable enhanced development of the interstate grid with better recovery and more efficient financing. Duties will include detailed evaluations of alternatives for the transmission business, development of partnerships for projects if applicable, and leveraging AEP's expertise, particularly with 765 kV transmission.

Manager – Transmission Business Development: Evan Wilcox

The Manager - Transmission Business Development is responsible for managing transmission business development activities including: managing integration of joint ventures, annual business plans, strategic recommendations, business tactics, operational and financial improvement, and general management and implementation of contractual commitments of AEP transmission joint ventures. Relations, legal, regulatory, and Corporate Communications on all public releases related to business development activities.

Technicians: (1)

These employees are responsible for performing a wide variety of technical work requiring technical skills associated with the planning, engineering, design, testing, construction, maintenance and operation of facilities.

Director – Transmission Business Development: Vacant

The Director – Transmission Business Development is responsible to develop a model and plan for the AEP transmission business that will enable enhanced development of the interstate grid with better recovery and more efficient financing. Duties will include detailed evaluations of alternatives for the transmission business, development of partnerships for projects if applicable, and leveraging AEP's expertise, particularly with 765 kV transmission.

Manager – Interstate Transmission Planning: Manzar Rahman

The manager – Interstate Transmission Planning will establish a focal point for the planning of new strategic 765 kV facilities both within and external to AEP's traditional footprint.

Engineers: (1)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Manager – Transmission Business Services: Josh Burkholder

The Manager – Transmission Business Services is responsible for managing transmission business development and services activities including: managing integration of joint ventures, annual business plans, strategic recommendations, business tactics, operational and financial improvement, and strategic management and implementation of contractual commitments of AEP transmission joint ventures and related services.

Managing Director – Transmission Asset Management: Bernie Pasternack

The Managing Director – Transmission Asset Management is responsible for integrating the capital planning, system engineering, and maintenance management processes into a singular performance-driven strategic approach to managing transmission assets. Included in this responsibility is the development and application of performance measures and conducting competitive surveillance to evaluate profitability and cost-effectiveness of the asset management and service provider processes, and to provide direction of strategic and tactical transmission business plans.

The Managing Director is also responsible for AEP's transmission plan including organizing and managing all activities related to assessing the adequacy of AEP's transmission network to meet the individual and collective demands of its connected and wheeling customers in a reliable, cost effective and environmentally compatible manner; formulating plans to construct new transmission facilities; assuring effective coordination with the RTO planning organizations; comparing the merits of operating procedures relative to new construction and providing related information to Transmission Operations; assessing and recommending transmission planning and reliability criteria; and participating in the activities of the regional reliability councils and other industry groups in matters dealing with transmission network operation and planning.

Director – Transmission Financial Analysis: David W. Ferguson

The Director – Transmission Financial Analysis directs financial analysis and budget planning activities to ensure that the financial and budgetary management requirements of the Transmission Business Unit are met. This department will prepare budgets and financial forecasts, analyze key financial indicators and overall performance, and report results in a manner that will satisfy departmental, corporate and regulatory requirements.

Manager – Transmission Business Planning and Analysis: Daniel Groff

The Manager – Transmission Business Planning and Analysis manages the activities of the Planning and Budgeting department to ensure that financial and budgetary management requirements of the Transmission Business Unit are met. This department will prepare budgets and forecasts, analyze key financial indicators and overall performance, and report results in a manner which will satisfy departmental, corporate, and regulatory requirements.

Business Operations Support Analysts: (4)

These employees are Responsible for the O&M and Capital budgeting process, re-projections and variance reports. Also responsible for the financial plans, forecasts, performance measures and special studies; including the monitoring of economic performance, reviewing the corporate activities to ensure that the greatest degree of effectiveness and efficiency is achieved and making recommendations for improved performance.

Manager – Transmission Business Development: Matt Vermilion

The Manager - Transmission Business Development is responsible for managing transmission business development activities including: managing integration of joint ventures, annual business plans, strategic recommendations, business tactics, operational and financial improvement, and general management and implementation of contractual commitments of AEP transmission joint ventures. Relations, legal, regulatory, and Corporate Communications on all public releases related to business development activities.

Transmission Financial Analysts: (2)

These employees are responsible for business unit O&M and Capital budgeting process, re-projections and variance reports, the business unit financial plans, forecasts, performance measures, special studies and coordination of activities and documentation to ensure Transmission's compliance with Sarbanes-Oxley requirements.

Manager – Transmission Asset Performance: Ali Al-Fayez

The Manager – Transmission Asset Performance is responsible for: managing and driving the performance of the Transmission system; providing routine performance reporting, and performance analysis to identify improvements in asset and operational strategies; serving as the principal architect of the performance measures and analysis driving reliability, sustainability,

productivity and customer satisfaction; providing a vital link among Transmission organizations, Distribution Services, Customer Operations and the operating companies to create a common view of performance and underlying drivers; overseeing internal and external benchmarking to ensure that performance against internal goals and industry trends is meeting established targets.

Engineers: (1)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Manager – East Transmission Planning: Mohammed Ahmed

The Manager – East Transmission Planning is responsible for organizing, managing, and directing all transmission planning activities to provide for the adequate and secure operation of the AEP transmission system in the ReliabilityFirst Corporation (RFC). These responsibilities include directing system performance studies; proposing system changes/upgrades to maintain service quality to customers; developing and proposing system expansion or modification plans in order to serve the needs of customers reliably; developing connection plans for new generators or upgrades, and retail and wholesale customers; coordinating the development of plans with AEP's Distribution Organization and Operating Companies; participating in regional and interregional reliability studies that focus on near-term coordination with other systems; providing input on equipment and transmission lines specifications; facilitating AEP's efforts to comply with NERC and other Regulatory standards; and participating in the PJM Regional Transmission Expansion Plan (RTEP) process.

Supervisor – Planning & Engineering: (3)

These employees supervise the staff responsible for the design, engineering, and planning activities.

Engineers: (15)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Technicians: (5)

These employees are responsible for performing a wide variety of technical work requiring technical skills associated with the planning, engineering, design, testing, construction, maintenance and operation of facilities.

Manager – Southwest Transmission Planning: Teresa Gallup

The Manager – Southwest Transmission Planning is responsible for organizing and directing all transmission planning activities to provide for the adequate and secure operation of the AEP transmission system in the Southwest Power Pool (SPP). These responsibilities include: directing system performance studies; developing and proposing system expansion and modification plans in order to serve the needs of our customers reliably; developing connection plans for new generators and to serve new and existing retail and wholesale customers; coordinating the development of plans with AEP's Distribution organization; participating in the SPP regional planning process; and supporting SPP's system impact studies and facility addition studies to respond to transmission service requests.

Transmission Planning Project Managers: (1)

These employees are responsible for performing transmission planning work activities and projects requiring the application of transmission systems knowledge in a safe, effective, efficient, and economic manner.

Supervisor – Planning & Engineering: (2)

These employees supervise the staff responsible for the design, engineering, and planning activities.

Engineers: (8)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Project Coordinators: (1)

These employees are responsible to perform work activities and projects requiring technical knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.