

TRANSMISSION ENGINEERING & PROJECT SERVICES

(March 11, 2010)

Vice President – Transmission Engineering & Project Services: A. Wade Smith

The Vice President – Transmission Engineering & Project Services is responsible for integrating the capital planning, system engineering, and maintenance management processes into a singular performance-driven strategic approach to managing transmission assets and for managing the service provider organization within the Transmission Division. These responsibilities include the development and application of performance measures and conducting competitive surveillance to evaluate profitability and cost-effectiveness of the asset management and service provider processes, and to provide direction of strategic and tactical transmission business plans. These responsibilities also include the engineering and design of new or refurbished transmission line and substation facilities; material/equipment requisitioning; related project and construction management; and right-of-way/property acquisition within project scope.

Director – Transmission Construction Management: Don Lowry

The Director – Transmission Construction Management is responsible for coordinating transmission line and transmission/distribution station construction in an 11-state area of the AEP system. This position coordinates with Projects Engineering and Project Management in assigning and scheduling Transmission Construction Representatives (TCR) located over this wide area and is responsible for coordinating with Transmission Regions the project labor resource requirements concerning the use of in-house or contractor labor.

Project Coordinators: (2)

These employees coordinate the scheduling of transmission line and station projects, including design, construction, material acquisition, and right of way acquisition as well as provide status of each project and administers schedules and reports.

Project Manager - Columbus: Ken Colvin

The Project Manager coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Construction Management Coordinators: (3)

These employees coordinate the scheduling of transmission line and station projects, including

design, construction, material acquisition, and right of way acquisition as well as provide status of each project and administers schedules and reports.

Safety Coordinators: (4)

These employees are responsible for the administration and enforcement of safety and accident prevention policies and procedures, including public safety matters, for the dissemination of safety information throughout the region, for coordinating the design of safety programs for use in the region, for conducting safety audits and visitations, and for rendering guidance on safety and accident prevention to other members of management.

Construction Superintendent Transmission: (6)

These employees are responsible for providing direct construction project interface to local Transmission-Region and Distribution-Region management including oversight of all scheduling for local capital projects, joint coordination of regional outages and local accountability of contractor caused customer outages.

Transmission Construction Reps: (86)

These employees are responsible for performing duties and assignments associated with the construction of Transmission Line or Transmission/Distribution Station facilities.

Managing Director – Transmission Projects Engineering: Daniel Recker

The Managing Director – Transmission Projects Engineering is responsible for the coordination of Engineering and Design of all Transmission Line and Station projects including the planning, budgeting, routing/siting, design, material/equipment requisitioning, and right of way/property acquisition within scope, cost, and schedule requirements; the interfacing with other Corporate business units to satisfy their needs/requests for technical support regarding the group's areas of expertise; and the professional development of all the group's employees.

Process Improvement and Training Specialists: (1)

The Process Improvement and Training Specialist is responsible for leading, supporting, and coordinating process improvement and training efforts within the Transmission Engineering organization.

Director – T-Line Projects Engineering: Max Chau

The Director – T-Line Projects Engineering is responsible for effectively planning, organizing, budgeting, directing, controlling, and leading system wide engineering, design and capital planning activities associated with expansion and upgrading of AEP transmission line facilities. Works with Project Management to see that all line designs are performed in accordance with corporate standards and objectives in mind. Ensures that solutions to requested transmission line and civil engineering questions made by Project Management, Transmission Regions and other AEP organizations are provided.

Transmission Line Engineering's activities include development of standards for transmission line engineering, design, material, equipment and construction; technical specifications for material and associated equipment; engineering of transmission line configuration and physical layout; preparation of construction specifications and right of way record documents for new or rebuild line projects; and securing transmission line rights-of-way. All activities will be performed in a manner that ensures application of technically and economically appropriate solutions that are in accord with industry, governmental and regulatory standards or rules.

Coordinators: (1)

These employees are responsible to the assigned supervisor to perform work activities and projects requiring technical knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Manager – T-Line Engineering Roanoke: Carl Persing

The Manager – T-Line Engineering Roanoke is responsible for supervising a Transmission Line Engineering (TLE) team's activities associated with expansion and upgrading of AEP transmission line facilities. Coordinates team's activities with Project Management to see that the engineering and design, route selection, production of construction drawings and specifications and preparation of a bill of materials for a project are completed with corporate objectives in mind and in accordance with industry, governmental and regulatory standards or rules. Ensures that all activities will be performed in accordance with TLE standards or best practices and are technically and economically appropriate solutions to the facility being installed or altered. Works with his team to provide solutions to requested transmission line and civil engineering questions made by Project Management, Transmission Regions and other AEP organizations.

Engineers: (8)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Graphics Technicians: (4)

These employees are responsible for performing, under general supervision, drafting and computer graphics duties to prepare and maintain maps, sketches, diagrams and other engineering drawings.

Coordinators: (2)

These employees are responsible to perform work activities and projects requiring technical knowledge in a safe, effective, efficient, and economic accomplishment of assigned objectives.

Designers: (2)

These employees are responsible for the preparation of preliminary studies, designs, material and cost estimates as well as other related design and engineering work as defined or directed.

Manager – T-Line Right of Way: Jay Larrick

The Manager – T-Line Right of Way is responsible for advising the Transmission Line Engineering Manager and Project Managers on policies and practices governing the acquisition of land and land rights consistent with AEP policy guidelines. Supervise and participate in the development, execution, and completion of transmission right of way projects. Supervise the activities of Right of Way Agents. Responsible for the preparation and retention of the permanent files in regard to easements, right of way exhibits, section personnel records, together with all section correspondence and documents. Responsible for furnishing guidance in land and land rights matters to other AEP business units when requested. Responsible for enforcement of Company policies regarding encroachments by external parties on Company right-of-ways.

Supervisor – ROW: (3)

These employees supervise the employees responsible for the preparation of preliminary studies, designs, material and cost estimates as well as other related design and engineering work as defined or directed.

ROW Agents: (21)

These employees are responsible for the preparation of preliminary studies, designs, material and cost estimates as well as other related design and engineering work as defined or directed.

ROW Records Specialists: (4)

These employees are responsible for developing and maintaining all records dealing with Company Transmission right-of-way including lease and lease payments, property records, and railroad permits.

Manager – T-Line Engineering Tulsa: Stan Krause

The Manager – T-Line Engineering Tulsa is responsible for supervising a Transmission Line Engineering (TLE) team's activities associated with expansion and upgrading of AEP transmission line facilities. Coordinates team's activities with Project Management to see that the engineering and design, route selection, production of construction drawings and specifications and preparation of a bill of materials for a project are completed with corporate objectives in mind and in accordance with industry, governmental and regulatory standards or rules. Ensures that all activities will be performed in accordance with TLE standards or best practices and are technically and economically appropriate solutions to the facility being installed or altered. Works with his team to provide solutions to requested transmission line and civil engineering questions made by Project Management, Transmission Regions and other AEP organizations.

Supervisor – Planning & Engineering: (2)

These employees supervise the staff responsible for the design, engineering, and planning activities.

Engineers: (13)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Graphics Technicians: (4)

These employees are responsible for performing, under general supervision, drafting and computer graphics duties to prepare and maintain maps, sketches, diagrams and other engineering drawings.

Technicians: (1)

These employees are responsible for performing a wide variety of technical work requiring technical skills associated with the planning, engineering, design, testing, construction, maintenance and operation of facilities.

Coordinators: (1)

These employees are responsible to perform work activities and projects requiring technical knowledge in a safe, effective, efficient, and economic accomplishment of assigned objectives.

Manager – T-Line Project Engineering Design Standards: Jeff Momme

The Manager – T-Line Project Engineering Design Standards exhibits advanced level proficiency plus unique knowledge of line design, structural design, construction and operation to supervise the preparation and revision of line engineering design standards that will ultimately serve as AEP corporate best practices. Identifies and initiates new standards or best practices that need to be established. Ensures that all standards are prepared in accordance with the National Electric Safety Code, ANSI standards and other governmental agency requirements. Maintains and makes revisions as technology changes dictate or system conditions change.

Engineers: (8)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Designers: (3)

These employees are responsible for the preparation of preliminary studies, designs, material and cost estimates as well as other related design and engineering work as defined or directed.

Graphics Technicians: (1)

These employees are responsible for performing, under general supervision, drafting and computer graphics duties to prepare and maintain maps, sketches, diagrams and other engineering drawings.

Coordinators: (5)

These employees are responsible to perform work activities and projects requiring technical knowledge in a safe, effective, efficient, and economic accomplishment of assigned objectives.

Manager – T-Line Engineering Columbus: T. David Parrish

The Manager – T-Line Engineering Columbus is responsible for supervising a Transmission Line Engineering (TLE) team's activities associated with expansion and upgrading of AEP transmission line facilities. Coordinates team's activities with Project Management to see that the engineering and design, route selection, production of construction drawings and specifications and preparation of a bill of materials for a project are completed with corporate objectives in mind and in accordance with industry, governmental and regulatory standards or rules. Ensures that all activities will be performed in accordance with TLE standards or best practices and are technically and economically appropriate solutions to the facility being installed or altered. Works with his team to provide solutions to requested transmission line and civil engineering questions made by Project Management, Transmission Regions and other AEP organizations.

Supervisor – Planning & Engineering: (2)

These employees supervise the staff responsible for the design, engineering, and planning activities.

Engineers: (13)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Project Coordinators: (2)

These employees coordinate the scheduling of transmission line and station projects, including design, construction, material acquisition, and right of way acquisition as well as provide status of each project and administers schedules and reports.

Coordinator: (1)

These employees are responsible to perform work activities and projects requiring technical knowledge in a safe, effective, efficient, and economic accomplishment of assigned objectives.

Graphics Technicians: (8)

These employees are responsible for performing, under general supervision, drafting and computer graphics duties to prepare and maintain maps, sketches, diagrams and other engineering drawings.

Designers: (1)

These employees are responsible for the preparation of preliminary studies, designs, material and cost estimates as well as other related design and engineering work as defined or directed.

Engineering Technologists: (2)

These employees are responsible for performing work activities and projects requiring the application of engineering technology in a safe, cost-effective and effective way.

Technicians: (1)

These employees are responsible for performing a wide variety of technical work requiring technical skills associated with the planning, engineering, design, testing, construction, maintenance and operation of facilities.

Director – Station Projects Engineering: Jeanne Sherry

The Director – Station Projects Engineering is responsible to effectively plan, organize, budget, direct, control and lead system-wide engineering, design and capital planning activities associated with expansion and refurbishment of AEP transmission and distribution station facilities. Station engineering and design services will also be provided to other AEP customers as required.

Section activities include development of standards for station engineering design, material, equipment and construction; specification of associated equipment and materials; engineering of station electrical configuration and physical layout including structural design; and production of construction and record documents for transmission and distribution stations. These activities will be executed in a manner that ensures application of technically and economically appropriate solutions to station improvements in accordance with corporate and with due consideration to employee and public safety, system reliability, ease of operation, and timely project completion within budgets.

Supervisor – Planning & Engineering: (1)

These employees supervise the staff responsible for the design, engineering, and planning activities.

Transmission System Administrators: (2)

The Transmission System Administrator is responsible for assisting with the evaluation and analysis of technical computing products and technical product support including responding to user questions, testing, problem diagnosis, tracking, resolution, and routine maintenance. In addition, this position provides input on technical procedures, maintains documentation, writes procedures manuals, and prepares reports.

Technicians: (2)

These employees perform and assist in the performance of a wide variety of technical work with the planning, engineering, design, testing, construction, maintenance and operation of facilities.

Resource Analysts: (1)

The Resource Analyst helps Transmission meet planned commitments by efficiently coordinating internal, external and temporary labor resources and systems, software and other planning tools by providing management with business intelligence consisting of monthly work plans, annual staffing plans, annual department budgets, manpower staffing models and other business level plans or models required to ensure the efficient use of resources in all departmental engineering offices.

Manager – Station Projects Engineering Columbus: Michael Pesci

The Manager – Station Projects Engineering Columbus is responsible to effectively plan, organize, budget, direct, control and lead engineering, design and capital planning activities associated with expansion and refurbishment of AEP transmission and distribution station facilities as required. Station engineering and design services will also be provided to other AEP customers as required.

Section activities include development of standards for station engineering, design, material, equipment and construction; specification of associated equipment and materials; engineering of station electrical configuration and physical layout; and production of construction and record documents for transmission and distribution stations. These activities will be executed in a manner that ensures application of technically and economically appropriate solutions to station improvements in accordance with corporate and with due consideration to employee and public safety, system reliability, ease of operation, and timely project completion within budgets.

Supervisor – Planning & Engineering: (4)

These employees supervise the staff responsible for the design, engineering, and planning activities.

Engineers: (8)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Graphics Technicians: (12)

These employees are responsible for performing, under general supervision, drafting and computer graphics duties to prepare and maintain maps, sketches, diagrams and other engineering drawings.

Designers: (19)

These employees are responsible for the preparation of preliminary studies, designs, material and cost estimates as well as other related design and engineering work as defined or directed.

Engineering Technologists: (2)

These employees are responsible for performing work activities and projects requiring the application of engineering technology in a safe, cost-effective and effective way.

Manager – Station Projects Engineering Tulsa: K. Shawn Robinson

The Manager – Station Projects Engineering Tulsa is responsible to effectively plan, organize, budget, direct, control and lead engineering, design and capital planning activities associated with expansion and refurbishment of AEP transmission and distribution station facilities as required. Station engineering and design services will also be provided to other AEP customers as required.

Section activities include development of standards for station engineering, design, material, equipment and construction; specification of associated equipment and materials; engineering of station electrical configuration and physical layout; and production of construction and record documents for transmission and distribution stations. These activities will be executed in a manner that ensures application of technically and economically appropriate solutions to station improvements in accordance with corporate and with due consideration to employee and public safety, system reliability, ease of operation, and timely project completion within budgets.

Supervisor – Planning & Engineering: (4)

These employees supervise the staff responsible for the design, engineering, and planning activities.

Engineers: (16)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic

accomplishment of assigned objectives.

Graphics Technicians: (18)

These employees are responsible for performing, under general supervision, drafting and computer graphics duties to prepare and maintain maps, sketches, diagrams and other engineering drawings.

Station Project Specialists: (2)

These employees perform a wide array of station design functions including civil design, electrical design, relay and control analysis, and material procurement under direct supervision.

Coordinators: (2)

These employees are responsible to the assigned supervisor to perform work activities and projects requiring technical knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Designers: (3)

These employees are responsible for the preparation of preliminary studies, designs, material and cost estimates as well as other related design and engineering work as defined or directed.

Engineering Technologists: (3)

These employees are responsible for performing work activities and projects requiring the application of engineering technology in a safe, cost-effective and effective way.

Manager – Station Projects Engineering Columbus: Rusty Vance

The Manager – Station Projects Engineering Columbus is responsible to effectively plan, organize, budget, direct, control and lead engineering, design and capital planning activities associated with expansion and refurbishment of AEP transmission and distribution station facilities as required. Station engineering and design services will also be provided to other AEP customers as required.

Section activities include development of standards for station engineering, design, material, equipment and construction; specification of associated equipment and materials; engineering of station electrical configuration and physical layout; and production of construction and record documents for transmission and distribution stations. These activities will be executed in a manner that ensures application of technically and economically appropriate solutions to station improvements in accordance with corporate and with due consideration to employee and public safety, system reliability, ease of operation, and timely project completion within budgets.

Supervisor – Planning & Engineering: (4)

These employees supervise the staff responsible for the design, engineering, and planning activities.

Engineers: (8)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Graphics Technicians: (13)

These employees are responsible for performing, under general supervision, drafting and computer graphics duties to prepare and maintain maps, sketches, diagrams and other engineering drawings.

Designers: (15)

These employees are responsible for the preparation of preliminary studies, designs, material and cost estimates as well as other related design and engineering work as defined or directed.

Coordinators: (2)

These employees are responsible to the assigned supervisor to perform work activities and projects requiring technical knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Engineering Technologists: (4)

These employees are responsible for performing work activities and projects requiring the application of engineering technology in a safe, cost-effective and effective way.

Manager – Station Design Standards Columbus: Steve Guinty

The Manager – Station Design Standards Gahanna exhibits advanced level proficiency plus unique knowledge of Station design, construction and operation to supervise the preparation and revisions of station engineering design standards that will ultimately serve as AEP corporate best practices. Identifies and initiates new standards or best practices that need to be established. Ensures that all standards are prepared in accordance with the National Electric Safety Code, National Electric Code, ANSI Standards and other governmental agency requirements. Maintains and makes revisions as technology changes dictate or system conditions change. The Station Design Standards Supervisor will have employees working in four areas: station structures, station design standards, relay settings and field marked prints.

Supervisor – Planning & Engineering: (3)

These employees supervise the staff responsible for the design, engineering, and planning activities.

Engineers: (16)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Graphics Technicians: (9)

These employees are responsible for performing, under general supervision, drafting and computer graphics duties to prepare and maintain maps, sketches, diagrams and other engineering drawings.

Designers: (19)

These employees are responsible for the preparation of preliminary studies, designs, material and cost estimates as well as other related design and engineering work as defined or directed.

SPE Standards Communication Coordinators: (1)

The SPE Standards Communication Coordinator will be a documentation specialist that will assist in the creation of short SPE Standard training videos that can be accessed by AEP staff and construction partners. This person will also create video productions and all necessary scripts with the support of the engineering staff. In addition, this position is responsible for maintaining the SPE Standards share-point website.

Project Coordinators: (1)

These employees coordinate the scheduling of transmission line and station projects, including design, construction, material acquisition, and right of way acquisition as well as provide status of each project and administers schedules and reports.

Manager – Station Projects Engineering Roanoke: Donald Dent

The Manager – Station Projects Engineering Roanoke is responsible to effectively plan, organize, budget, direct, control and lead engineering, design and capital planning activities associated with expansion and refurbishment of AEP transmission and distribution station facilities as required. Station engineering and design services will also be provided to other AEP customers as required.

Section activities include development of standards for station engineering, design, material, equipment and construction; specification of associated equipment and materials; engineering of station electrical configuration and physical layout; and production of construction and record

documents for transmission and distribution stations. These activities will be executed in a manner that ensures application of technically and economically appropriate solutions to station improvements in accordance with corporate and with due consideration to employee and public safety, system reliability, ease of operation, and timely project completion within budgets.

Supervisor – Planning & Engineering: (4)

These employees supervise the staff responsible for the design, engineering, and planning activities.

Engineers: (5)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Graphics Technicians: (10)

These employees are responsible for performing, under general supervision, drafting and computer graphics duties to prepare and maintain maps, sketches, diagrams and other engineering drawings.

Designers: (6)

These employees are responsible for the preparation of preliminary studies, designs, material and cost estimates as well as other related design and engineering work as defined or directed.

Engineering Technologists: (1)

These employees are responsible for performing work activities and projects requiring the application of engineering technology in a safe, cost-effective and effective way.

Coordinators: (1)

These employees are responsible to the assigned supervisor to perform work activities and projects requiring technical knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Project Coordinators: (1)

These employees coordinate the scheduling of transmission line and station projects, including design, construction, material acquisition, and right of way acquisition as well as provide status of each project and administers schedules and reports.

Manager – Protection and Control (P&C): Srdjan Zdravkovich

The Manager – Protection and Control (P&C) is responsible for supervising the standard design practices and project specific engineering for substation protection, control and SCADA system. These responsibilities include: technically and administratively leading development and maintenance of effective protection and control design standards and project specific designs for electric substations; identifying standards and practice priorities based on system and user needs, user feedback, and project lessons learned; developing work plans to create or revise standards, ensuring compliance with industry standards and corporate best practice; and developing project specific designs and settings, applying standards and common design philosophy for execution of assigned substation design projects. This Manager is also responsible for training and development of P&C practices within the substation group, and is responsible for specification, product evaluation and procurement agreements for related equipment and material.

Supervisor – Planning & Engineering: (6)

These employees supervise the staff responsible for the design, engineering, and planning activities.

Engineers: (51)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Designers: (5)

These employees are responsible for the preparation of preliminary studies, designs, material and cost estimates as well as other related design and engineering work as defined or directed.

Technicians: (3)

These employees perform and assist in the performance of a wide variety of technical work with the planning, engineering, design, testing, construction, maintenance and operation of facilities.

Coordinators: (1)

These employees are responsible to the assigned supervisor to perform work activities and projects requiring technical knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Engineering Technologists: (1)

These employees are responsible for performing work activities and projects requiring the application of engineering technology in a safe, cost-effective and effective way.

Manager Transmission Outsource Engineering: Masoud Rafiee

The Manager Transmission Outsource Engineering is responsible for coordinating the successful outsourcing of transmission line and station engineering projects. These responsibilities include: providing technical guidance, establishing priorities, balancing resources and effective communications to accomplish objectives and obtain customer satisfaction; providing leadership and developing partnerships within Transmission and with external suppliers, vendors, and contractors to effectively outsource projects for Transmission; as well as assisting with the enhancement of the learning process within Transmission Projects Engineering.

Engineers: (7)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Supervisor – Planning & Engineering: (2)

These employees supervise the staff responsible for the design, engineering, and planning activities.

Project Coordinators: (10)

These employees coordinate the scheduling of transmission line and station projects, including design, construction, material acquisition, and right of way acquisition as well as provide status of each project and administers schedules and reports.

Designers: (3)

These employees are responsible for the preparation of preliminary studies, designs, material and cost estimates as well as other related design and engineering work as defined or directed.

Engineering Technologists: (1)

These employees are responsible for performing work activities and projects requiring the application of engineering technology in a safe, cost-effective and effective way.

Graphics Technicians: (2)

These employees are responsible for performing, under general supervision, drafting and computer graphics duties to prepare and maintain maps, sketches, diagrams and other engineering drawings.

Director – Transmission Project Controls: Michael J. Sullivan

The Director – Transmission Project Controls is responsible for providing overall leadership and technical direction to the Project Cost Management, Scheduling and Workflow, Project

Estimating, and Process Development and Improvement groups to ensure that the appropriate proactive controls are in place to report progress, opportunities, and risks associated with all projects managed by Transmission.

Project Estimating Supervisor: (1)

The Project Estimating Supervisor is responsible for directing the work activities involved in the development of transmission and station project estimates and maintaining historical cost database. Interface with engineering, project managers, cost control and various business units. Work requires minimum supervision, exercise of considerable initiative, independent judgment, discretion, and the supervision of staff.

Project Manager – Portfolio Management Organization: Christopher Barton

Coordinate activities required for the successful installation of transmission line and transmission/distribution station facilities including the design, construction, material acquisition, right-of-way and real estate acquisition. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, right-of-way agents and stores representatives.

Resource Analysts: (2)

The Resource Analyst helps Transmission meet planned commitments by efficiently coordinating internal, external and temporary labor resources and systems, software and other planning tools by providing management with business intelligence consisting of monthly work plans, annual staffing plans, annual department budgets, manpower staffing models and other business level plans or models required to ensure the efficient use of resources in all departmental engineering offices.

Manager – Project Controls: Brenda LaVeck

The Manager – Project Controls is responsible to provide leadership for support team employees in Project Management by coordinating efforts in a matrix organization for Projects Engineering, Construction Management and Project Management. This position provides administrative management for these employees by setting performance expectations, providing feedback in annual reviews, balancing work loads, managing the department budget and providing required schedules and reports to project and construction management that show progress and alignment with projected budget.

Supervisor – Cost Control: Joe Eckels

The Supervisor – Cost Control is responsible for coordinating with the Business Planning & Analysis group, Human Resources, and IT for such items as internal labor forecasting, capital and O&M cost projection, and support for department computer applications. In addition, this position provides development of future project schedules, project control analysis, and any related reporting duties.

Project Controls Supervisor: (5)

The Supervisor – Project Controls is responsible for overseeing the accountability of providing all portfolio reporting, assessment, cost control and scheduling functions for TE&PS projects. Responsibilities include supervision of onboarding projects and monitoring projects against budgets, forecasts and all aspects related to cost control and schedule within the TE&PS portfolio of projects for each region. Provides leadership with financial reports and generates partnerships with other TE&PS customers.

Project Coordinators: (3)

These employees coordinate the scheduling of transmission line and station projects, including design, construction, material acquisition, and right of way acquisition as well as provide status of each project and administers schedules and reports.

Technical Writer: (1)

The technical writer shall create a documentation plan and perform Gap Analysis to determine documents necessary to implement Primavera P6, train system end users and update the Primavera P6 system. Documentation may include: Training Documents, Training Videos, Configuration Documents, End User Guides, Process Documents, and Newsletters. The Technical Writer will also be responsible for presenting, posting and maintaining documentation in a secure, consistent and predictable manner, and follow AEP standards where applicable.

Trans System Administrator: (1)

These employees participate in evaluation, analysis, and recommendation of Business Unit technical computing products with minimal direction from senior staff. Provide all levels of support including technical product support, response to user questions, installation, system monitoring, testing, problem diagnosis, tracking, resolution, and routine maintenance with minimal direction from senior staff. Assist with the delivery of technical services including preparation of cost justifications, application requirements, alternative solutions, and technical recommendations. Should possess strong problem solving skills and the ability to successfully interact with a diverse group of individuals to solve application and process specific issues. Coordinate CADD standards and support activities between engineering groups. Develop and support standardization in CADD as required. Participate in the preparation of technical procedures, documentation, manuals, and reports and training. Maintain technical industry knowledge and understanding of AEP infrastructure.

Project Controls Analyst: (2)

These employees are responsible for the accountability of providing all portfolio reporting, assessment, cost control and scheduling functions for TE&PS projects. Responsibilities include onboarding projects and monitoring projects against budgets, forecasts and all aspects related to cost control and schedule within the TE&PS portfolio of projects. Provides leadership with financial reports and generates partnerships with other TE&PS customers.

Primavera Schedulers: (11)

The Primavera Scheduler is responsible for preparing and converting data from a legacy project management system to a new project management system, Primavera.

Director – Transmission Asset Engineering: Jeffrey Fleeman

The Director – Transmission Asset Engineering is responsible for developing and managing the engineering, equipment, and maintenance standards, policies and philosophies as well as managing the annual maintenance planning process for the AEP transmission system. The Director is also responsible for developing system rehabilitation and capitalized replacement plans, deployment of new transmission technologies and serves as an interface with the transmission services organizations.

Manager – Advanced Transmission Studies & Technologies: Navin Bhatt

The Manager - Advanced Transmission Studies & Technologies (ATST) is responsible for organizing, managing and directing activities related to a broad array of advanced technical/analytical studies in support of planning, engineering, design and operation of the AEP transmission system, and for managing/coordinating the Transmission Technology/R&D Program.

Engineers: (8)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Manager – Transmission Asset Engineering: Tim Hostetler

The Manager – Transmission Asset Engineering is responsible for the development and distribution of station engineering and equipment standards, application guidelines, policies, philosophies, and contracts and blankets; development of system station maintenance criteria and standards; development of the station maintenance plan with collaborative input from Transmission Services; as well as coordinating the development and introduction of new technologies that would provide asset cost and utilization benefits to the Transmission division.

Engineers: (22)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Engineering Technologists: (4)

These employees are responsible for performing work activities and projects requiring the application of engineering technology in a safe, cost-effective and effective way.

Coordinators: (1)

These employees are responsible to perform work activities and projects requiring technical knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Transmission Forestry Program Coordinators: (1)

The Transmission Forestry Program Coordinators coordinate transmission vegetation management compliance activities in concert with other stakeholders as well as oversee the development and documentation of vegetation management program requirements on behalf of AEP Transmission. They also have responsibility to coordinate forestry compliance and reporting activities relating to public utility regulatory commissions, NERC and applicable RE standards, and company forestry program documentation. Interface with the operating companies on transmission forestry issues.

Performance Management Analysts: (1)

Responsible for business unit financial plans, forecasts, performance measures and special studies; including the monitoring of economic performance, reviewing the corporate activities to ensure that the greatest degree of financial effectiveness and efficiency is achieved and making recommendations for improved performance. Develop benchmarking studies, pricing studies, and other statistical analysis as required.

Manager – Protection & Control Asset Engineering: John Schechter

The Manager - Protection & Control Asset Engineering is responsible for the development and distribution of system standard protection, SCADA and control philosophy and principles, system interpretations of industry standards and guidelines, and recommendation and coordination of protection and control technology development; performance of all line protection studies and setting recommendations; development of system protection maintenance criteria and standards; and development of the protection maintenance plan with collaborative input from Transmission Services.

Supervisor – Planning & Engineering: (3)

These employees supervise the staff responsible for the design, engineering, and planning activities.

Engineers: (21)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

EMS/SCADA Analysts: (2)

These employees are responsible for performing a wide variety of technical work requiring technical skills in EMS/SCADA, networking, and customer applications to be able to develop, support and maintain real time applications.

Engineering Technologists: (2)

These employees are responsible for performing work activities and projects requiring the application of engineering technology in a safe, cost-effective and effective way.

Manager – Transmission Meter Operations: Tom White

The Manager – Transmission Meter Operations is responsible for ensuring the effective installation, maintenance, and testing of Transmission measurements. Provide field support and meter project oversight for all Transmission meter projects. Coordinate with Transmission Meter Asset Engineering the development of implementation strategies, training and technical support associated with transmission measurements, including revenue, non- revenue, inter-company, intra-company, state line, and statistical metering within AEP stations, and related interfaces to internal and external facilities connected to the AEP transmission system.

Engineers: (4)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Engineering Technologists: (1)

These employees are responsible for performing work activities and projects requiring the application of engineering technology in a safe, cost-effective and effective way.

Project Coordinators: (1)

These employees are responsible to perform work activities and projects requiring technical knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Planning & Operations Analysts: (1)

These employees are responsible to perform work activities and projects requiring technical knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Technicians: (6)

These employees are responsible for performing a wide variety of technical work requiring technical skills associated with the planning, engineering, design, testing, construction, maintenance and operation of facilities.

Manager – Meter Asset Engineering: Dave Bernert

The Manager - Meter Asset Engineering is responsible for the effective planning, organization and coordination of station measurement asset engineering and related projects as assigned. Defines measurement system requirements and coordinates the development of implementation strategies, training and technical support associated with station measurements, including revenue, non- revenue, and statistical metering within AEP stations, and related interfaces to internal and external facilities connected to the AEP transmission system.

Engineers: (3)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Engineering Technologists: (1)

These employees are responsible for performing work activities and projects requiring the application of engineering technology in a safe, cost-effective and effective way.

Manager – Transmission Technology Development: Vacant

The Manager – Transmission Technology Development coordinates with vendor alliance partners for the identification, development, engineering and implementation of new and advanced technologies to enhance 765kV EHV transmission, and to improve current designs and support development of a more robust interstate transmission grid. Develops strategies for applying energy-saving technologies and operational improvements, and develops new internal standards of operation for the utility business.

Managing Director Transmission Projects: Mark Workman

The Managing Director Transmission Projects is responsible for directing the project management functions for the AEP Transmission system. Responsibilities include direct accountability for completion of transmission projects within the 11 state service territory and outside AEP footprint including cost control, scheduling, labor contracting, material/equipment acquisition and right-of-way acquisition. These projects will total \$300 to \$800 million annually and be multiple years in duration. Also responsible to work with Joint Venture partners and other third parties to develop and deliver similar EHV transmission projects and lower voltage projects as required.

Senior Project Manager – Tulsa – SPP: George Carpenter

The Senior Project Manager – Tulsa – SPP coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design

engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Manager – Tulsa: Claude Smith

The Project Manager – Tulsa coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Manager – Tulsa: Brian Johnson

The Project Manager – Tulsa coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Manager - Tulsa: Tommy Vannoy

The Project Manager coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Coordinators: (4)

These employees coordinate the scheduling of transmission line and station projects, including design, construction, material acquisition, and right of way acquisition as well as provide status of each project and administers schedules and reports.

Project Manager – Columbus: Pete Elwell

The Project Manager – Columbus coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Manager – Columbus: David Metcalf

The Project Manager – Columbus coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Manager – Columbus: Don Kendall

The Project Manager – Columbus coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Manager – Columbus: Tommy Antill

The Project Manager – Columbus coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Manager – Columbus: Scott Joseph

The Project Manager – Columbus coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Manager – Columbus: Sleiman El-Hallal

The Project Manager – Columbus coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Manager – Columbus: Lorraine Engle

The Project Manager – Columbus coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Asst. Project Manager – Columbus: Michael Fackler

The Project Manager – Columbus coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Asst. Project Manager – Columbus: Dawn Mau

The Project Manager – Columbus coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Asst. Project Manager – Columbus: Archie Phlegar

The Project Manager – Columbus coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Asst. Project Manager – Columbus: Jerry Weatherby

The Project Manager – Columbus coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Manager – Roanoke: David Wright

The Project Manager – Roanoke coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Manager – Roanoke: M. Shawn Smith

The Project Manager – Roanoke coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Coordinators: (9)

These employees coordinate the scheduling of transmission line and station projects, including design, construction, material acquisition, and right of way acquisition as well as provide status of each project and administers schedules and reports.

Managing Director Transmission Projects: James Berger

The Managing Director Transmission Projects is responsible for directing the project management functions for the AEP Transmission system. Responsibilities include direct accountability for completion of transmission projects within the 11 state service territory and outside AEP footprint including cost control, scheduling, labor contracting, material/equipment acquisition and right-of-way acquisition. These projects will total \$300 to \$800 million annually and be multiple years in duration. Also responsible to work with Joint Venture partners and other third parties to develop and deliver similar EHV transmission projects and lower voltage projects as required.

Manager – Texas Transmission Planning: Paul Hassink

The Manager – Texas Transmission Planning is responsible for organizing and directing all transmission planning activities to provide for the adequate and secure operation of the AEP transmission system in the Electric Reliability Council of Texas (ERCOT). These responsibilities include: directing system performance studies; developing and proposing system expansion and modification plans in order to serve the needs of our customers reliably; developing connection plans for new generators and to serve new and existing retail and wholesale customers; coordinating the development of plans with AEP's Distribution organization; and participating in the ERCOT regional planning process.

Project Managers: (5)

These employees are responsible for performing transmission planning work activities and projects requiring the application of transmission systems knowledge in a safe, effective, efficient, and economic manner.

Engineers: (11)

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Engineering Technologists: (2)

These employees are responsible for performing work activities and projects requiring the application of engineering technology in a safe, cost-effective and effective way.

Senior Project Manager – Tulsa – ERCOT: William Eakin

The Senior Project Manager – Tulsa - ERCOT coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Manager – Tulsa: Ashley Beasley, Jr.

The Project Manager – Tulsa coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Manager – Tulsa: Brett Madison

The Project Manager – Tulsa coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Manager – Tulsa: Ken Haley

The Project Manager – Tulsa coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Manager – Tulsa: Michael Glueck

The Project Manager – Tulsa coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Manager - Tulsa: John Pulay

The Project Manager coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Manager - Tulsa: Dave Goetz

The Project Manager coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Manager – Tulsa: Terry Weeks

The Project Manager – Tulsa coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Manager - Tulsa: Rue Galyeon

The Project Manager coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Assistant Project Manager - Tulsa: Rick McCracken

The Assistant Project Manager coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Coordinators: (8)

These employees coordinate the scheduling of transmission line and station projects, including design, construction, material acquisition, and right of way acquisition as well as provide status of each project and administers schedules and reports.

Managing Director Transmission Projects: Michael Higgins

The Managing Director Transmission Projects is responsible for directing the project management functions for the AEP Transmission system. Responsibilities include direct accountability for completion of transmission projects within the 11 state service territory and

outside AEP footprint including cost control, scheduling, labor contracting, material/equipment acquisition and right-of-way acquisition. These projects will total \$300 to \$800 million annually and be multiple years in duration. Also responsible to work with Joint Venture partners and other third parties to develop and deliver similar EHV transmission projects and lower voltage projects as required.

Contract Administrator Supervisor: (1)

The Contract Administrator Supervisor is responsible for directing the work activities involved in the development and administration of construction contracts for transmission and station projects. Also, this position interfaces with supply chain, legal, risk management, project managers and various business units. In addition, provides supervision of Contract Project Coordinators in the activities involved in the development of transmission and station contracts, analytical and risk assessment for bid evaluations and/or sourcing analyses.

Project Coordinators: (1)

These employees coordinate the scheduling of transmission line and station projects, including design, construction, material acquisition, and right of way acquisition as well as provide status of each project and administers schedules and reports.

Senior Project Manager – PATH: Ron Poff

The Senior Project Manager – PATH coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. This project is the result of a joint venture and will be a transmission expansion project. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Coordinators: (1)

These employees coordinate the scheduling of transmission line and station projects, including design, construction, material acquisition, and right of way acquisition as well as provide status of each project and administers schedules and reports.

Project Manager – Roanoke - PJM: Archie Pugh

The Project Manager – Roanoke - PJM coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and

expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.

Project Manager – Roanoke: Ed Caldwell

The Project Manager – Roanoke coordinates activities required for the successful installation of Transmission Line and Transmission/Distribution Station facilities including the design, construction, material acquisition, ROW and real estate acquisition. Project management duties will require good interpersonal skills, technical understanding, organizational ability and leadership talents. Coordinate the activities of several project teams typically including design engineers, a project coordinator, construction management, ROW agents and Stores Representatives. These projects will typically be internal transmission improvement and expansion projects. Need to work with Transmission and Distribution Planning and regulatory for CCNs.