

TRANSMISSION STRATEGY AND BUSINESS OPERATIONS

(January 4, 2012)

Vice President – Grid Development:

Responsible for all planning activities related to providing for the growth, economic feasibility, adequacy, reliability and security of the AEP transmission system. Oversee directing system performance studies involving the development of system expansion and modification plans in order to serve the needs of customers reliably; developing connection plans for new generators and wholesale and retail customers including renewable energy sources; coordinating with applicable Regional Transmission Organizations (RTO) to carry out studies to support transmission service requests and regional transmission expansion plan development including the development of the overall interconnected network

Managing Director – Business Development: Raja Sundararajan

The Managing Director – Business Development is responsible and accountable for all joint venture (JV) activities including risk management activities of joint ventures and identification, investigation and evaluation of transmission acquisitions/divestitures, new projects, licensing opportunities and strategic business alliances that are in line with the company's long-range goals.

Manager – Asset Strategy: Teresa Gallup

The Manager – Asset Strategy is responsible for support of the business plan and work closely with AEP Regulatory Services' Policy Team, which leads and coordinates policy development in the SPP footprint. Also, this position will advocate Transmission's strategic vision at national, regional and industry forums and at Regulatory Services request, will represent AEP Transmission at FERC and state commissions, will educate, coordinate and build consensus on strategic transmission business initiatives with AEP Corporate regulatory and other AEP businesses that advocate and interact with policy makers. Additional duties will be a single point of contact within Transmission for coordination of presentations, papers and other communications supporting strategic initiatives and policy positions as well as ensuring the success of AEP's JV development activities and transmission work plan.

Manager – Asset Strategy: Takis Laios

The Manager – Asset Strategy is responsible for support of the business plan and work closely with AEP Regulatory Services' Policy Team, which leads and coordinates policy development in the PJM footprint. Also, this position will advocate Transmission's strategic vision at national, regional and industry forums and at Regulatory Services request, will represent AEP Transmission at FERC and state commissions, will educate, coordinate and build consensus on strategic transmission business initiatives with AEP Corporate regulatory and other AEP businesses that advocate and interact with policy makers. Additional duties will be a single point of contact within Transmission for coordination of presentations, papers and other

communications supporting strategic initiatives and policy positions as well as ensuring the success of AEP's JV development activities and transmission work plan.

Manager – Transmission Business Development: Dawn Del Bianco

The Manager - Transmission Business Development is responsible for managing transmission business development activities including: managing integration of joint ventures, annual business plans, strategic recommendations, business tactics, operational and financial improvement, and general management and implementation of contractual commitments of AEP transmission joint ventures. Relations, legal, regulatory, and Corporate Communications on all public releases related to business development activities.

Transmission JV Accounting & Budgeting Analysts:

The Transmission JV Accounting & Budgeting Analyst is responsible for project accounting and budgeting on transmission joint ventures as well as facilitating budgeting, financial reporting, and project management.

Technicians:

These employees are responsible for performing a wide variety of technical work requiring technical skills associated with the planning, engineering, design, testing, construction, maintenance and operation of facilities.

Director – Transmission Business Development: Antonio Smyth

The Director – Transmission Business Development is responsible to develop a model and plan for the AEP transmission business that will enable enhanced development of the interstate grid with better recovery and more efficient financing. Duties will include detailed evaluations of alternatives for the transmission business, development of partnerships for projects if applicable, and leveraging AEP's expertise, particularly with 765 kV transmission.

Manager – Transmission Business Development: Hollis, Noah

The Manager - Transmission Business Development is responsible for managing transmission business development activities including: managing integration of joint ventures, annual business plans, strategic recommendations, business tactics, operational and financial improvement, and general management and implementation of contractual commitments of AEP transmission joint ventures. Overall purpose of this position is to enhance shareholder value through implementing processes, coordinating multi-disciplinary groups (i.e. engineering, design, construction, accounting, tax, finance, cash management) in meeting joint venture requirements and goals.

Director – East Transmission Planning: Evan Wilcox

The Director – East Transmission Planning is responsible for AEP's transmission plan including organizing and managing all activities related to assessing the adequacy of AEP's transmission network to meet the individual and collective demands of its connected and wheeling customers in a reliable, cost effective and environmentally compatible manner; formulating plans to construct new transmission facilities; assuring effective coordination with the RTO planning organizations; comparing the merits of operating procedures relative to new construction and providing related information to Transmission Operations; assessing and recommending transmission planning and reliability criteria; and participating in the activities of the regional reliability councils and other industry groups in matters dealing with transmission network operation and planning.

Manager – Transmission Business Development: Bartley Taberner

The Manager – Transmission Business Development is responsible for organizing, managing and directing transmission planning staff by developing a comprehensive long-term capital improvement plan for the AEP transmission system. Contribute to the development and maintenance of AEP's, NERC's and RTO's transmission planning and system reliability criteria and performance measures. Ensure that the AEP transmission system expansion plans remain in compliance with all applicable reliability criteria. Apply technical knowledge to promote a proper balance between system reliability and the commercial interests in the applicable Interconnection zones. Coordinate the collection, compilation and reporting of various system data including system configuration, impedance, generation capabilities, loads, operating procedures, and historical loadings. Stimulate the formulation and development of new analytical techniques for the simulation and assessment of transmission systems.

Engineers:

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Director – Transmission Financial Analysis & Budget Planning: David W. Ferguson

The Director – Transmission Financial Analysis & Budget Planning directs financial analysis and budget planning activities to ensure that the financial and budgetary management requirements of the Transmission Business Unit are met. This department will prepare budgets and financial forecasts, analyze key financial indicators and overall performance, and report results in a manner that will satisfy departmental, corporate and regulatory requirements.

Manager – Transmission Business Development Services: Daniel Groff

The Manager – Transmission Business Development Services manages the activities of the Planning and Budgeting department to ensure that financial and budgetary management requirements of the Transmission Business Unit are met. This department will prepare budgets and forecasts, analyze key financial indicators and overall performance, and report results in a manner which will satisfy departmental, corporate, and regulatory requirements.

Business Operations Support Analysts:

These employees are Responsible for the O&M and Capital budgeting process, re-projections and variance reports. Also responsible for the financial plans, forecasts, performance measures and special studies; including the monitoring of economic performance, reviewing the corporate activities to ensure that the greatest degree of effectiveness and efficiency is achieved and making recommendations for improved performance.

Manager – Investment Strategy: Matt Vermilion

The Manager – Investment Strategy is responsible for managing transmission business development activities including: managing integration of joint ventures, annual business plans, strategic recommendations, business tactics, operational and financial improvement, and general management and implementation of contractual commitments of AEP transmission joint ventures. Relations, legal, regulatory, and Corporate Communications on all public releases related to business development activities.

Transmission Financial Analysts:

These employees are responsible for business unit O&M and Capital budgeting process, re-projections and variance reports, the business unit financial plans, forecasts, performance measures, special studies and coordination of activities and documentation to ensure Transmission's compliance with Sarbanes-Oxley requirements.

Manager – Transmission Business Services: Josh Burkholder

The Manager – Transmission Business Services is responsible for: managing transmission business development and services activities including: managing integration of joint ventures, annual business plans, strategic recommendations, business tactics, operational and financial improvement, and strategic management and implementation of contractual commitments of AEP

transmission joint ventures and related services. Overall purpose of this position is to enhance shareholder value through implementing processes, coordinating multi-disciplinary groups (i.e, engineering, design, construction, accounting, tax, finance, cash management) in meeting more strategic joint venture requirements and goals.

Manager – Transmission Asset Performance: Rick Reinaker

The Manager – Transmission Asset Performance is responsible for: effective planning, direction, coordination and supervision of work activities related to the development, monitoring and evaluation of Transmission asset performance within the TRO Regions and RTO/ISO projects as assigned; for the overall Transmission Capital and O&M asset programs to effectively allocate available funds in maintaining system performance at targeted levels in a safe, reliable and cost effective manner; and for the preparation of multi-year Capital maintenance and O&M work plans. Functions as Program Manager for assigned Asset Programs and as a resource Manager for rehab funds. Coordinate assigned activities with Transmission Planning (TP), Transmission Asset Engineering (TAE) and Transmission Operations (TOPs) as needed.

Supervisor – Planning & Engineering:

These employees supervise the staff responsible for the design, engineering, and planning activities.

Financial Analysts:

These employees are responsible for consulting and financial analysis services to senior management on short or long term multi-discipline projects, initiatives and ongoing operations. Responsible for special studies; including the monitoring of economic performance, reviewing of corporate activities to ensure that the greatest degree of effectiveness and efficiency is achieved and making recommendations for improved performance. Also responsible for corporate wide financial performance measures.

Technical Writers:

These employees are responsible for providing Transmission Strategy and Business Development organization with the highest quality documentation of processes and systems. Assists in the editing of documents (such as Capital Planning Proposals) for spelling, grammar, and content accuracy and readability. Has fundamental understanding of various software technologies and functionality of application systems. Assists in the layout and organization of manuals and other documents.

Manager – East Transmission Planning: Mohammed Ahmed

The Manager – East Transmission Planning is responsible for organizing, managing, and directing all transmission planning activities to provide for the adequate and secure operation of the AEP transmission system in PJM's footprint. These responsibilities include directing system performance studies; proposing system changes/upgrades to maintain service quality to customers; developing and proposing system expansion or modification plans in order to serve

the needs of customers reliably; developing connection plans for new generators or upgrades, and retail and wholesale customers; coordinating the development of plans with AEP's Distribution Organization and Operating Companies; participating in regional and interregional reliability studies that focus on near-term coordination with other systems; providing input on equipment and transmission lines specifications; facilitating AEP's efforts to comply with NERC and other Regulatory standards; and participating in the PJM Regional Transmission Expansion Plan (RTEP) process.

Director – West Transmission Planning: Paul Hassink

The Director – West Transmission Planning is responsible for organizing and directing all transmission planning activities to provide for the adequate and secure operation of the AEP transmission system in the Southwest Power Pool (SPP) and ERCOT footprints. These responsibilities include: directing system performance studies; developing and proposing system expansion and modification plans in order to serve the needs of our customers reliably; developing connection plans for new generators and to serve new and existing retail and wholesale customers; coordinating the development of plans with AEP's Distribution organization; participating in the SPP regional planning process; and supporting SPP's system impact studies and facility addition studies to respond to transmission service requests.

Project Coordinators:

These employees are responsible to perform work activities and projects requiring technical knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Director – Advanced Transmission Studies & Technologies: Jeff Fleeman

The Director - Advanced Transmission Studies & Technologies (ATST) is responsible for developing and managing system engineering analysis, technology strategy and coordination in support of Transmission business strategy and in support of performance based equipment, design, operation and maintenance standards. Major enabling competencies required of this position are: Creativity/Continuous Improvement, Understanding the Business and Competition, Teamwork/Collaboration, Communication, and Initiative. This position serves as the Chief Technology officer for Transmission.

Supervisor – Transmission Business Planning & Analysis:

The Supervisor - Transmission Business Planning & Analysis is responsible for coordinating/supporting the financial analysis and budget planning activities for the Transmission business unit. Coordinate all financial reporting requirements for corporate, business unit, operating companies, Transco and JV's for Transmission. Support the preparation of all budgets, financial forecast and analysis.

Manager – Project Cost Management:

The Manager – Project Cost Management is responsible to provide leadership for support team employees in Project Management by coordinating efforts in a matrix organization for Projects Engineering, Construction Management and Project Management. This position provides administrative management for these employees by setting performance expectations, providing feedback in annual reviews, balancing work loads, managing the department budget and providing required schedules and reports to project and construction management that show progress and alignment with projected budget.

Managing Director – Transmission Operations: Paul B. Johnson

The Managing Director - Transmission Operations is responsible for the safe, reliable, cost-effective, and profitable operational management of AEP's transmission assets including: 1) directs and manages AEP's Transmission Operations organization in a manner to achieve corporate goals, 2) directs the development of policy, processes, procedures, and systems to aid in ensuring that AEP's transmission assets are operated in compliance with all applicable safety and reliability standards, contractual and tariff obligations, and all federal, state, and local regulations and laws, 3) directs the development and implementation of normal and emergency operating procedures to maintain interconnected system security and integrity, and 4) provides input, direction, and leadership on transmission operations matters for the transmission organization and others in AEP, and in pertinent forums outside AEP, and acts as primary AEP transmission operations interface with regional transmission organizations (RTOs), independent system operators (ISOs), reliability organizations, and customers.

Transmission Operations Support Analyst:

These employees are responsible to the assigned supervisor to perform work activities and projects requiring technical knowledge in a safe, effective, efficient, and economic accomplishment of assigned objectives.

Coordinators:

These employees are responsible to the assigned supervisor to perform work activities and projects requiring technical knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Director – Transmission Dispatch: Edward Schnell

The Director – Transmission Dispatch is responsible for providing leadership, vision and executive oversight for the transmission dispatching organization to facilitate effective services between the energy delivery regions and transmission dispatching. Develop, implement and monitor strategies that achieve Transmission Operation organizational goals, objectives and long-range plans. Ensure

the efficient and professional operation of the daily activities and administrative functions of all Transmission Dispatching Centers. Ensure that dispatching standards are consistent throughout the system with the goal to protect the integrity and reliability of the transmission network.

Manager – Transmission Dispatching Roanoke: Darrell Guill

The Manager – Transmission Dispatching Roanoke is responsible for the safe, reliable and cost-effective coordination, dispatching and restoration of assigned transmission facilities and the overall moment-to-moment operation of a portion of the AEP transmission system including 1) managing the Transmission Dispatching group in support of Transmission Operations goals, 2) ensuring safe transmission dispatching practices in accordance with company standards, 3) managing the coordination of transmission facility outages internally and externally, 4) managing moment-to-moment operation and surveillance of the assigned portion of AEP's transmission system, 5) managing restoration of facilities in a safe and reliable manner, 6) implementing normal and emergency procedures per plans, and 7) ensuring proper training of dispatching personnel.

Transmission Dispatching Supervisors:

These employees are responsible for the safe and reliable operation, dispatching and restoration of facilities for a portion of the AEP transmission system.

Transmission Dispatching Coordinators:

These employees are responsible for reviewing and approving equipment removal for maintenance of lines and stations while maintaining adequate voltage levels; for coordination of activities with the various departments of the Company.

Transmission Dispatchers:

These employees are responsible for assisting and carrying out direction of switching operations on the transmission system, performing hourly load data input, and assisting others in the department in the performance of their duties.

Engineers:

These employees are responsible for performing engineering work activities and projects requiring the application of engineering knowledge in a safe, effective, efficient and economic accomplishment of assigned objectives.

Manager – Transmission Dispatching Corpus Christi: Dennis Kunkel

The Manager – Transmission Dispatching Corpus Christi is responsible for the safe, reliable and cost-effective coordination, dispatching and restoration of assigned transmission facilities and the overall moment-to-moment operation of a portion of the AEP transmission system including: 1) managing the Transmission Dispatching group in support of Transmission Operations goals, 2)

ensuring safe transmission dispatching practices in accordance with company standards, 3) managing the coordination of transmission facility outages internally and externally, 4) managing moment-to-moment operation and surveillance of the assigned portion of AEP's transmission system, 5) managing restoration of facilities in a safe and reliable manner, 6) implementing normal and emergency procedures per plans, and 7) ensuring proper training of dispatching personnel.

Manager – Transmission Dispatching Shreveport: David L. Milford

The Manager – Transmission Dispatching Shreveport is responsible for the safe, reliable and cost-effective coordination, dispatching and restoration of assigned transmission facilities and the overall moment-to-moment operation of a portion of the AEP transmission system including 1) managing the Transmission Dispatching group in support of Transmission Operations goals, 2) ensuring safe transmission dispatching practices in accordance with company standards, 3) managing the coordination of transmission facility outages internally and externally, 4) managing moment-to-moment operation and surveillance of the assigned portion of AEP's transmission system, 5) managing restoration of facilities in a safe and reliable manner, 6) implementing normal and emergency procedures per plans, and 7) ensuring proper training of dispatching personnel.

Manager – Transmission Dispatching Columbus: Clinton D. Moses

The Manager – Transmission Dispatching Columbus is responsible for the safe, reliable and cost-effective coordination, dispatching and restoration of assigned transmission facilities and the overall moment-to-moment operation of a portion of the AEP transmission system including 1) managing the Transmission Dispatching group in support of Transmission Operations goals, 2) ensuring safe transmission dispatching practices in accordance with company standards, 3) managing the coordination of transmission facility outages internally and externally, 4) managing moment-to-moment operation and surveillance of the assigned portion of AEP's transmission system, 5) managing restoration of facilities in a safe and reliable manner, 6) implementing normal and emergency procedures per plans, and 7) ensuring proper training of dispatching personnel.

Manager – Transmission Settlements: Carole Myser

The Manager – Transmission Settlements is responsible for: 1) coordinating the transmission accounting for the hourly MWH data including the complete accounting (scheduled and metered) of intra AEP energy flows and the energy flows between AEP and its interconnected control areas, 2) the accurate and timely preparation of transmission service billing/invoicing, 3) providing the necessary associated FERC reporting and various statistical reports which support departments throughout the AEP system and associated industry and regulatory agencies, and 4) the specification of transmission service related Customer Choice requirements.

Energy Accounting Analysts:

These employees are responsible for providing expert counsel and support to transmission operations and settlements including providing information and documentation for operations engineering and support, developing and providing technical and settlements training, act as lead representative on operations and settlements audits, providing verification of all metering data for energy calculations, providing statistics and other information for regulatory and other reports, and providing other information and technical data support needs for Transmission Operations.

Transmission Settlements Analysts:

These employees are responsible for assisting in the transmission accounting of hourly MWh data, and direction the billing/invoicing of third parties and the AEP merchant function directly from the Company's Open-Access Same-Time Information System (OASIS).

Energy Settlements Analysts:

These employees are responsible for the verification of energy schedules and generation with outside entities and inter-company departments, processing interconnection billing, and reporting timely and accurate information concerning all aspects of AEP wholesale business.

Load Research Data Analysts:

These employees are responsible for the retrieval, processing, and validation, of billing and load research data used to calculate system load and are required to interact with appropriate personnel to resolve suspected metering or telecommunications problems, and review, investigate and resolve billing data discrepancies.

Manager – Transmission Operations Training & Development: Stanley Winbush

The Manager – Training & Development is responsible for managing the development and delivery of technical skills training in support of control area and dispatching activities and in support of operations engineering practices; for ensuring the training program meets Transmission Operations goals for system reliability and is in compliance with all NERC, regional and regulatory requirements; for coordinating with Transmission Operations management in the determination of present and forecasted training needs; for ensuring the training program maintains NERC Continuing Education Provider status; for ensuring the review of switching performance to detect and mitigate root causes of switching errors; and for providing system analysis and review of the dispatching function as it pertains to switching and tagging issues.

Operations Training Specialists:

These employees are responsible for the development, implementation and presentation of technical skills training for the transmission business unit to provide personnel with the skills and knowledge required to perform job responsibilities and to prepare for advancement opportunities.

Transmission Operations Training Coordinators:

These employees are responsible for coordinating the development, implementation and presentation of technical skills training for the transmission business unit to provide personnel with the skills and knowledge required to perform job responsibilities and to prepare for advancement opportunities.

T&D Operations Specialists:

These employees are responsible for providing support for the operations function, and providing system analysis, information, documentation, and procedures for the dispatching function and for operations engineering and support.

Manager – Operations Engineering: Timothy Hostetler

The Manager – Operations Engineering is responsible for providing cost effective and proper engineering and engineering support services for the Transmission Operations organization; for managing the activities of the Operations Engineering group in support of Transmission Operations goals; for managing and coordinating transmission reliability functions for the AEP transmission network in PJM and SPP; for managing the development of operational standards, system studies, normal and emergency operating plans and procedures, and documentation in support of dispatching to aid in ensuring safe, reliable and cost effective operation of the AEP transmission system; for ensuring the annual update, revision and improvement of the AEP Transmission Emergency Operating Plan and ensuring said Plan conforms to the latest NERC requirements; for managing the development, review, revision and issuance of equipment settings, reclosing practices, equipment naming conventions, equipment capabilities, alarming strategies, and voltage settings; for ensuring the training and development of the Operations Engineering staff; for providing operational input to the transmission asset management process; and for providing engineering guidance on reliability and regulatory compliance matters.

Graphics Technicians:

These employees are responsible for performing, under general supervision, drafting and computer graphics duties to prepare and maintain maps, sketches, diagrams and other engineering drawings.

Manager – Transmission Operations Reliability: David Pritchard

The Manager – Transmission Real-Time Operations is responsible for the efficient and reliable operation and coordination of the AEP SPP Control Area zone and transmission system; for the efficient and reliable operation and coordination of the resulting PJM assigned Local Control Center activities of the AEP eastern transmission system; for the coordination and scheduling of the activities and personnel of the Operations Reliability group; for ensuring compliance with all NERC Reliability Standards; for ensuring compliance to all operating provisions of RFC Standards; for ensuring compliance to all operating provisions of SPP criteria; and for ensuring proper

oversight and non-discriminatory execution of transmission service schedules with transmission customers and other control areas.

Supervisor – Transmission Real-Time Operations:

These employees supervise the day-to-day activities of the Operations Reliability group, which is responsible for the efficient and reliable operation and coordination of the AEP transmission system in PJM and SPP.

System Control Center System Operator:

These employees are responsible for carrying out the safe, efficient and continuous operation of the transmission system; for arranging and approving switching operations and removal of equipment for maintenance of transmission lines and transformers.

System Control Center Analyst:

This employee serves as technical liaison to transmission customers and other organizations, both internal and external to AEP, to ensure specifications and adherence to business practices and procedures associated with scheduling and tagging of interchange transactions.

Director – Transmission EMS/SCADA Applications: Ron Allen

The Director – Transmission EMS/SCADA Applications is responsible for organizing and managing all activities related to ensuring the efficient and reliable operation, coordination and expansion of AEP's transmission Energy Management System (EMS), regional Supervisory Control and Data Acquisition (SCADA) systems, and transmission scheduling and accounting systems including the interfacing of these systems within PJM, SPP and ERCOT; for ensuring adherence to NERC CIP and related standards pertaining to these systems; for ensuring the development and delivery of training in support of SCADA related activities and in support of transmission operations; for ensuring operational input into the transmission asset management process; for ensuring engineering guidance on reliability and regulatory compliance matters; for ensuring Transmission Operations compliance with all Regional Reliability Council and RTO SCADA related requirements.

Project Manager – NERC CIP: Newman, James L

The Project Manager – NERC CIP manages the staff and processes supporting Transmission's NERC CIP compliance. This position has responsibility for implementing, supporting, and enhancing the NERC CIP compliance processes and procedures primarily for Transmission Operations, but additionally for the Transmission organization as a whole where deemed appropriate. Also, requires a focus on detailed process documentation, stringent controls, and a keen understanding of the necessity and significance of all NERC CIP compliance activities. Additionally, must be able to quickly adapt to changing requirements, the technical/procedural significance of changing requirements, the associate effort to remain compliance, and the ability to effectively plan and organize the work of the technical staff associated with this compliance.

NERC CIP Compliance Specialists:

These employees are responsible for ensuring compliance for Transmission Operations regarding the NERC CIP reliability standards as applied by all Regional Reliability Organizations (RROs); coordinating with Transmission, Generation, Commercial Operations, and Corporate in compliance matters; interfacing with these business units in the standards development/review process. Typical responsibilities may include: standards development, ensuring appropriate systems are in place to track and monitor compliance, performing daily tasks to monitor compliance, and performing quarterly/yearly reviews to demonstrate compliance.

Manager – Cyber Security & Application Integrity: Bill Gorder

The Manager – Cyber Security & Application Integrity manages the staff supporting: the Transmission Operations NERC CIP Compliance program, the monitoring of systems associated with AEP's critical infrastructure and associated Critical Cyber Assets, and the applications, systems, and functions associated with NERC CIP compliance and other AEP EMS systems. This position has responsibility for implementing, supporting, and enhancing these systems, including application software and hardware, such that the needs of the users are met. The work being managed is of a highly technical and sensitive nature. Also, requires a focus on detailed documentation and controls, and a keen understanding of the necessity and significance of all reliability activities, including compliance. Additionally, this position must be able to quickly adapt software and systems to changing requirements, understand the technical/procedural significance of changing requirements, and the ability to effectively plan and organize the work of the technical staff associated with this effort.

Transmission Operations Support Analysts:

The Analyst – These employees are responsible to assist Project management in the Transmission Operations Project section. Assess and improve the Transmission operations work process to achieve reliability, consistency and efficiency across the transmission grids. Provide assistance in managing and implementing various operations related projects including documentation and issue resolution. Also responsible for the projects financial plans, forecasts, performance measures and special studies; including the monitoring of economic performance, reviewing the corporate activities to ensure that the greatest degree of effectiveness and efficiency is achieved and making recommendations for improved performance. Assess and improve transmission operations work processes to achieve reliability, consistency and efficiency across the transmission grids.

Manager –Transmission Operations Advanced Applications: Kalle Chan

The Manager – Transmission Operations Advanced Applications manages the staff supporting the AEP Energy Management System (EMS) and its associated functions. This position has responsibility for implementing, supporting, and enhancing the transmission operations systems, including application software and hardware, such that the needs of the users are met.

Manger – Transmission Operations SCADA (East): George Keller

The Manager – Manages the staff and provides technical direction to a team supporting Supervisory Control and Data Acquisition (SCADA) systems at multiple regional transmission operations centers. These systems collect and process real-time operating data from transmission and generation facilities, which is then used for operational analysis and control.

Manger – Transmission Operations SCADA (West): Jimmy Durham

The Manager – Manages the staff and provides technical direction to a team supporting Supervisory Control and Data Acquisition (SCADA) systems at multiple regional transmission operations centers. These systems collect and process real-time operating data from transmission and generation facilities, which is then used for operational analysis and control.

EMS Analysts:

These employees are responsible for performing a wide variety of technical work requiring technical skills in EMS, networking, and custom applications to be able to develop, support and maintain real time applications.

Technicians:

These employees are responsible for performing a wide variety of technical work requiring technical skills associated with the planning, engineering, design, testing, construction, maintenance and operation of facilities.

Supervisor - SCADA Support:

These employees supervise the staff responsible for the hardware and software systems required for supporting the AEP East and West Control Areas and the associated functions.

SCADA Analysts:

These employees are responsible for providing technical support for Supervisory Control & Data Acquisition (SCADA) systems and other technical infrastructure used in Transmission Operations centers.

Manager – EMS Applications - West: James Jacoby

The Manager – Application Support Transmission manages the staff supporting the AEP energy Management System (EMS) and its associated functions. This position has responsibility for implementing, supporting, and enhancing the transmission operations systems, including application software and hardware, such that the needs of the users are met.

Manager – EMS Applications - East: Phil Hoffer

The Manager – Application Support Transmission manages the staff supporting the AEP energy Management System (EMS) and its associated functions. This position has responsibility for implementing, supporting, and enhancing the transmission operations systems, including application software and hardware, such that the needs of the users are met.

Manager – Transmission Quality Control & Audit Compliance: Kirk Schneider

The Manager – Transmission Quality Control & Audit Compliance provides the leadership and is responsible for the development and implementation of systems and procedures related to the analyses of reported operating company load data as issued by Transmission Settlements. The manager is responsible for various projects and process improvement activities across internal organizations related to the jurisdictional metering and jurisdictional metering data. The manager is also responsible for creating and implementing training programs for Transmission employees involved in the jurisdictional metering and associated data, that require familiarization with data analysis and error identification skills and methodologies.

Transmission QC & QA Analysts:

This employee is responsible for analyses of the accuracy of reported jurisdictional load data and is responsible for projects and process improvement activities across organizations associated with jurisdictional metering data.