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Report Parameters

61 Counties

| 39001 | Adams County, OH | 3 |
|-------|---------------------|---|
| 39003 | Allen County, OH | 3 |
| 39005 | Ashland County, OH | 3 |
| 39009 | Athens County, OH | 3 |
| 39011 | Auglaize County, OH | 9 |

| 39013 | Belmont County, OH | |
|------------------------------------|-----------------------|--|
| 39015 | Brown County, OH | |
| 39019 | Carroll County, OH | |
| 39029 | Columbiana County, OH | |
| See Appendix A for all 61 Counties | | |

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.

Economy Overview

5,567,639

Population (2022)

Population grew by 54,787 over the last 5 years and is projected to grow by 86,783 over the next 5 years.

2,629,446

Total Regional Employment

Jobs decreased by 2,714 over the last 5 years but are projected to grow by 76,570 over the next 5 years.

\$66.7K

Avg. Earnings Per Job (2022)

Regional average earnings per job are \$13.1K below the national average earnings of \$79.8K per job.

Takeaways

- As of 2022 the region's population increased by 1.0% since 2017, growing by 54,787. Population is expected to increase by 1.6% between 2022 and 2027, adding 86,783.
- From 2017 to 2022, jobs declined by 0.1% in AEP Ohio-Served Counties from 2,632,159 to 2,629,446. This change fell short of the national growth rate of 2.4% by 2.5%. As the number of jobs declined, the labor force participation rate decreased from 63.6% to 62.1% between 2017 and 2022.
- Concerning educational attainment, **17.9% of the selected regions' residents possess a Bachelor's Degree** (2.9% below the national average), and **8.7% hold an Associate's Degree** (0.1% below the national average).
- The top three industries in 2022 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Local Government, Excluding Education and Hospitals.

| | Population (2022) | Labor Force (Sep 2022) | Jobs (2022) | Cost of Living | GRP | Imports | Exports |
|--------------------------|----------------------|---------------------------------|-------------|----------------------|-----------|-----------|-----------|
| Region | 5,567,639 | 2,712,647 | 2,629,446 | 91.6 | \$344.50B | \$320.35B | \$363.21B |
| AEP Ohio-Served Counties | 5,567,639 | 2,712,647 | 2,629,446 | 91.6 | \$344.50B | \$320.35B | \$363.21B |
| Ohio | 11,836,183 | 5,734,809 | 5,896,111 | 92.4 | \$783.45B | \$631.33B | \$781.34B |
| Michigan | 10,094,534 | 4,867,566 | 4,675,667 | 91.6 | \$606.52B | \$528.26B | \$600.96B |
| Indiana | 6,845,871 | 3,370,636 | 3,399,907 | 95.2 | \$424.97B | \$434.17B | \$510.01B |
| Washington | 7,822,953 | 4,006,420 | 3,941,429 | 115.0 | \$690.90B | \$484.87B | \$668.76B |
| California | 39,213,028 | 19,284,279 | 20,139,135 | 135.2 | \$3.51T | \$1.86T | \$2.54T |
| Oregon | 4,266,761 | 2,199,696 | 2,167,398 | 119.2 | \$287.58B | \$235.24B | \$279.16B |
| Utah | 3,397,416 | 1,747,090 | 1,817,034 | 103.5 | \$237.27B | \$176.90B | \$237.56B |
| Nevada | 3,170,762 | 1,570,624 | 1,587,020 | 112.6 | \$212.95B | \$184.64B | \$206.69B |

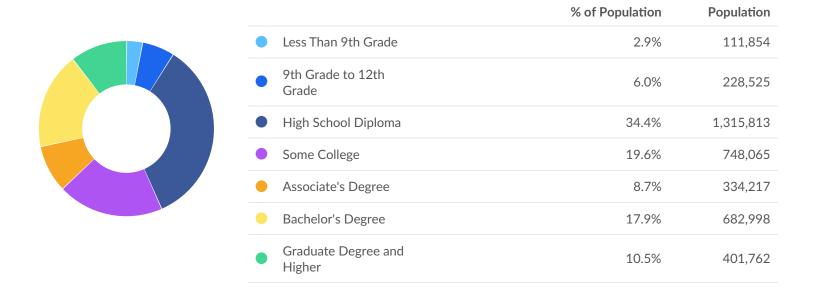


Sep 2022 Labor Force Breakdown



Educational Attainment

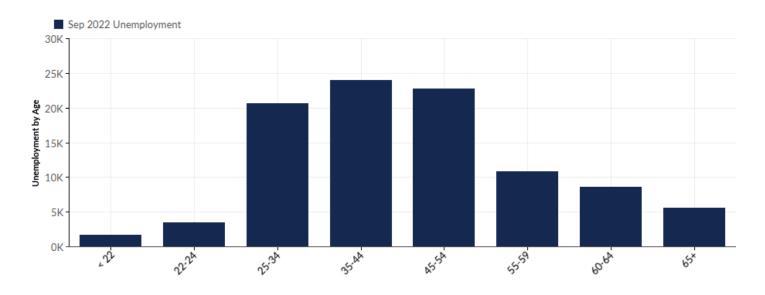
Concerning educational attainment, **17.9% of the selected regions' residents possess a Bachelor's Degree** (2.9% below the national average), and **8.7% hold an Associate's Degree** (0.1% below the national average).





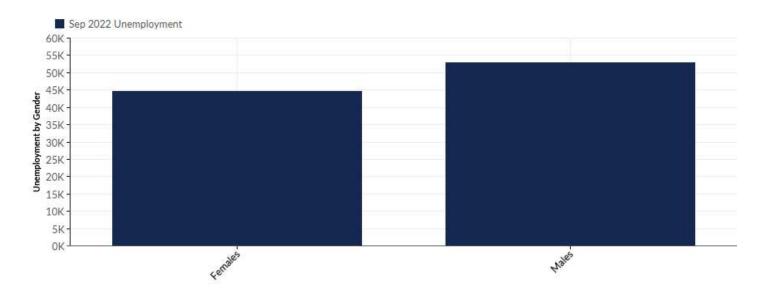
Unemployment by Demographics

Unemployment by Age



| Age | Ur | nemployment (Sep 2022) | % of Unemployed |
|-------|-------|---------------------------|--------------------|
| < 22 | | 1,653 | 1.70% |
| 22-24 | | 3,476 | 3.57% |
| 25-34 | | 20,615 | 21.16% |
| 35-44 | | 23,992 | 24.62% |
| 45-54 | | 22,799 | 23.40% |
| 55-59 | | 10,774 | 11.06% |
| 60-64 | | 8,578 | 8.80% |
| 65+ | | 5,544 | 5.69% |
| | Total | 97,431 | 100.00% |

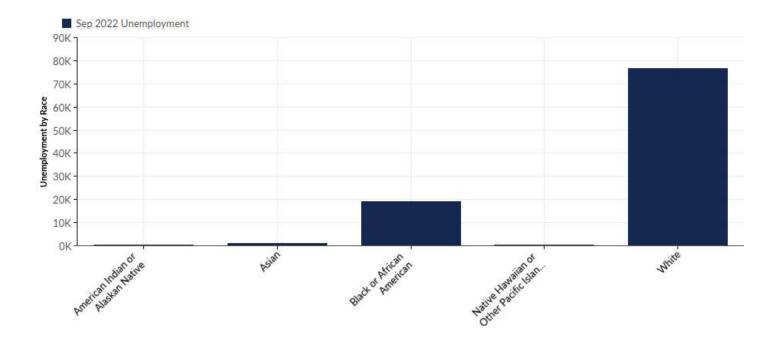
Unemployment by Gender



| Gender | Unemployment (Sep 2022) | % of Unemployed |
|---------|----------------------------|--------------------|
| Females | 44,639 | 45.82% |
| Males | 52,792 | 54.18% |
| | Total 97,431 | 100.00% |

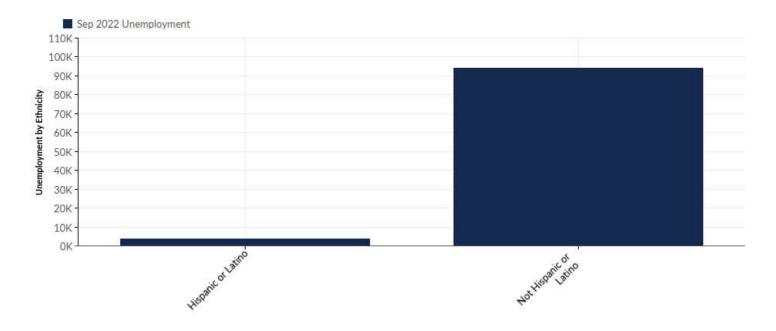


Unemployment by Race



| Race | Unemployment (Sep 2022) | % of Unemployed |
|---|----------------------------|--------------------|
| American Indian or Alaskan Native | 471 | 0.48% |
| Asian | 871 | 0.89% |
| Black or African American | 19,155 | 19.66% |
| Native Hawaiian or Other Pacific Islander | 184 | 0.19% |
| White | 76,750 | 78.77% |
| | Total 97,431 | 100.00% |

Unemployment by Ethnicity



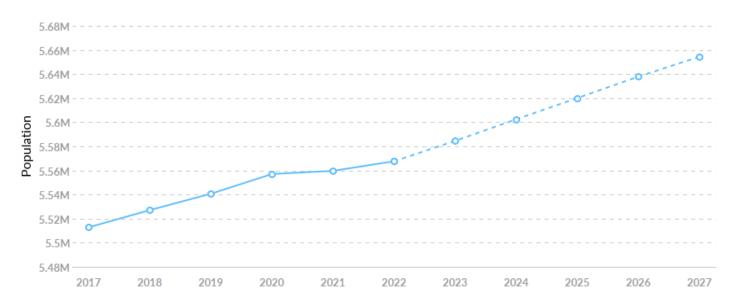
| Ethnicity | U | Inemployment (Sep 2022) | % of Unemployed |
|------------------------|-------|----------------------------|--------------------|
| Hispanic or Latino | | 3,549 | 3.64% |
| Not Hispanic or Latino | | 93,882 | 96.36% |
| | Total | 97,431 | 100.00% |



Historic & Projected Trends

Population Trends

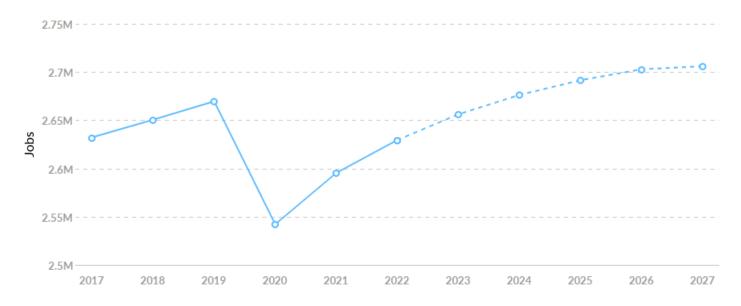
As of 2022 the region's population increased by 1.0% since 2017, growing by 54,787. Population is expected to increase by 1.6% between 2022 and 2027, adding 86,783.



| Timeframe | Population |
|-----------|------------|
| 2017 | 5,512,852 |
| 2018 | 5,527,115 |
| 2019 | 5,540,709 |
| 2020 | 5,557,065 |
| 2021 | 5,559,653 |
| 2022 | 5,567,639 |
| 2023 | 5,584,604 |
| 2024 | 5,602,516 |
| 2025 | 5,620,129 |
| 2026 | 5,637,907 |
| 2027 | 5,654,422 |

Job Trends

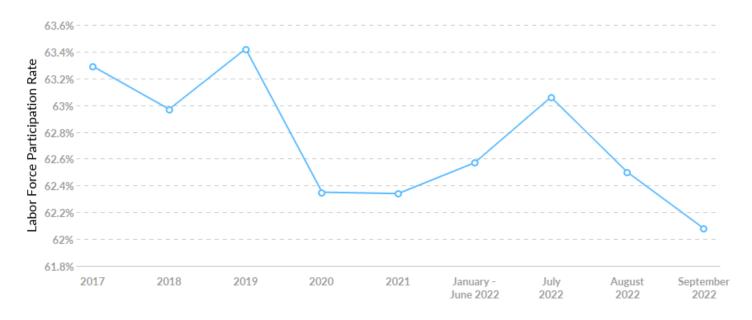
From 2017 to 2022, jobs declined by 0.1% in AEP Ohio-Served Counties from 2,632,159 to 2,629,446. This change fell short of the national growth rate of 2.4% by 2.5%.



| Timeframe | Jobs |
|-----------|-----------|
| 2017 | 2,632,159 |
| 2018 | 2,650,470 |
| 2019 | 2,669,576 |
| 2020 | 2,541,970 |
| 2021 | 2,595,301 |
| 2022 | 2,629,446 |
| 2023 | 2,656,162 |
| 2024 | 2,676,195 |
| 2025 | 2,691,534 |
| 2026 | 2,702,848 |
| 2027 | 2,706,015 |



Labor Force Participation Rate Trends

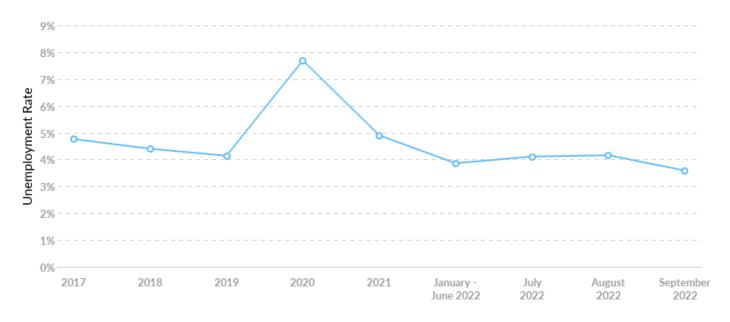


| Timeframe | Labor Force Participation Rate |
|---------------------|--------------------------------|
| 2017 | 63.29% |
| 2018 | 62.97% |
| 2019 | 63.42% |
| 2020 | 62.35% |
| 2021 | 62.34% |
| January - June 2022 | 62.57% |
| July 2022 | 63.06% |
| August 2022 | 62.50% |
| September 2022 | 62.08% |



Unemployment Rate Trends

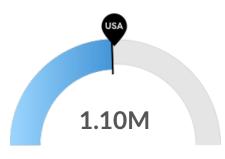
Your areas had a September 2022 unemployment rate of 3.59%, decreasing from 4.76% 5 years before.



| Timeframe | Unemployment Rate |
|---------------------|-------------------|
| 2017 | 4.76% |
| 2018 | 4.40% |
| 2019 | 4.14% |
| 2020 | 7.69% |
| 2021 | 4.90% |
| January - June 2022 | 3.86% |
| July 2022 | 4.11% |
| August 2022 | 4.16% |
| September 2022 | 3.59% |

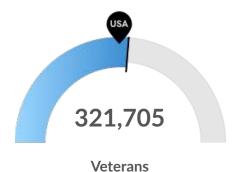


Population Characteristics

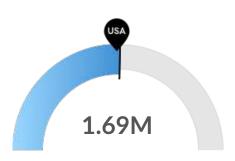


Millennials

Your area has 1,100,285 millennials (ages 25-39). The national average for an area this size is 1,135,645.

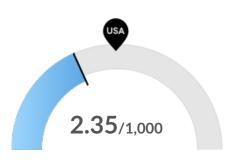


Your area has 321,705 veterans. The national average for an area this size is 298,982.



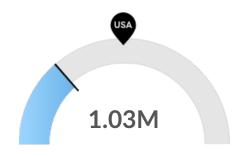
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 1,652,533 people 55 or older, while there are 1,686,494 here.



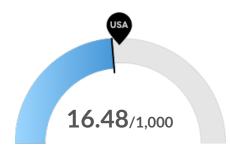
Violent Crime

Your area has 2.35 violent crimes per 1,000 people. The national rate is 3.59 per 1,000 people.



Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 2,262,436 racially diverse people, while there are 1,034,227 here.



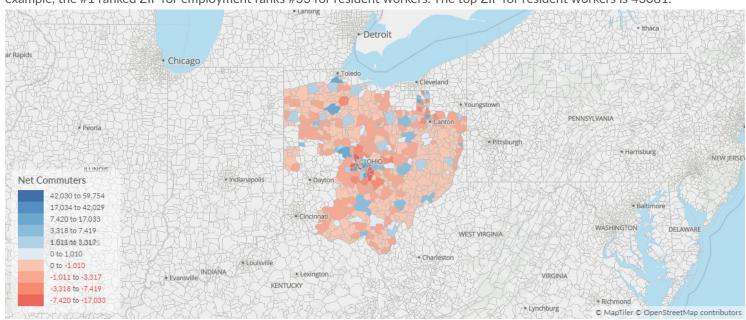
Property Crime

Your area has 16.48 property crimes per 1,000 people. The national rate is 17.8 per 1,000 people.



Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #33 for resident workers. The top ZIP for resident workers is 43081.

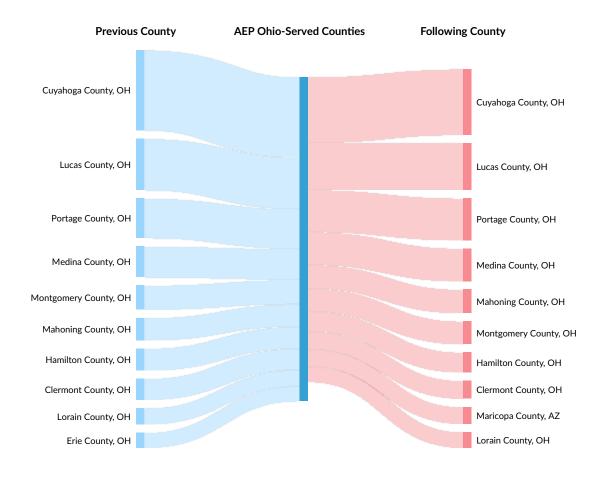


| Where Talent Works | | | | Where Talent Lives | |
|--------------------|-------------------------|--------------------|-------|---------------------------|-----------------|
| ZIP | Name | 2022 Employment | ZIP | Name | 2022 Workers |
| 43215 | Columbus, OH (in Frank | 78,484 | 43081 | Westerville, OH (in Fran | 38,000 |
| 43219 | Columbus, OH (in Frank | 46,184 | 43123 | Grove City, OH (in Fran | 37,784 |
| 43230 | Columbus, OH (in Frank | 45,468 | 43026 | Hilliard, OH (in Franklin | 37,384 |
| 43210 | Columbus, OH (in Frank | 43,798 | 43230 | Columbus, OH (in Frank | 35,269 |
| 43017 | Dublin, OH (in Franklin | 43,546 | 43068 | Reynoldsburg, OH (in Fr | 32,795 |

Inbound and Outbound Migration

The table below analyzes past and current residents of AEP Ohio-Served Counties. The left column shows residents of other counties migrating to AEP Ohio-Served Counties. The right column shows residents migrating from AEP Ohio-Served Counties to other counties.

As of 2020, 6,368 people have migrated from Cuyahoga County, OH to AEP Ohio-Served Counties. In the same year, 5,209 people left AEP Ohio-Served Counties migrating to Cuyahoga County, OH. The total Net Migration for AEP Ohio-Served Counties in 2020 was -2,070.



| Top Previous Counties | Migrations |
|-----------------------|------------|
| Cuyahoga County, OH | 6,368 |
| Lucas County, OH | 4,073 |
| Portage County, OH | 3,144 |
| Medina County, OH | 2,446 |
| Montgomery County, OH | 1,922 |

| Top Previous Counties | Migrations |
|------------------------|------------|
| Mahoning County, OH | 1,774 |
| Hamilton County, OH | 1,741 |
| Clermont County, OH | 1,672 |
| Lorain County, OH | 1,291 |
| Erie County, OH | 1,203 |
| Cook County, IL | 1,185 |
| Maricopa County, AZ | 929 |
| Allegheny County, PA | 893 |
| Clark County, OH | 866 |
| Greene County, OH | 838 |
| Top Following Counties | Migrations |
| Cuyahoga County, OH | 5,209 |
| Lucas County, OH | 3,711 |
| Portage County, OH | 3,327 |
| Medina County, OH | 2,601 |
| Mahoning County, OH | 1,865 |
| Montgomery County, OH | 1,807 |
| Hamilton County, OH | 1,591 |
| Clermont County, OH | 1,422 |
| Maricopa County, AZ | 1,343 |
| Lorain County, OH | 1,248 |
| Clark County, OH | 1,209 |
| Erie County, OH | 1,088 |
| Lee County, FL | 1,078 |
| Champaign County, OH | |

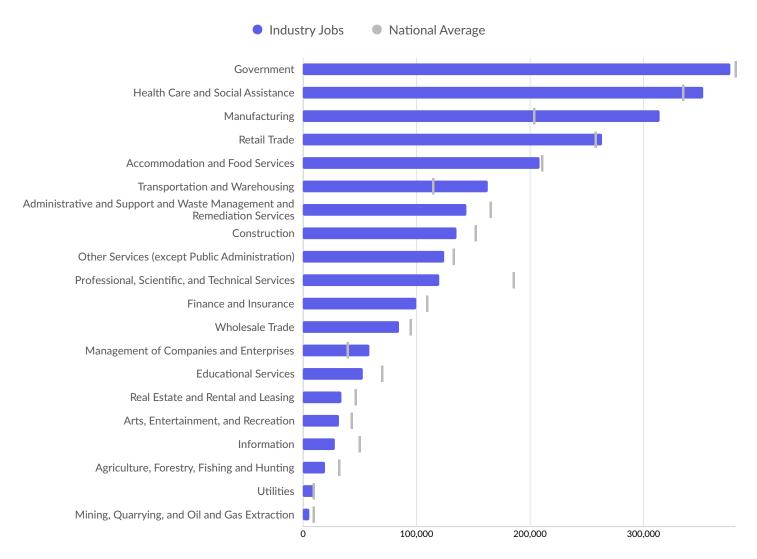


| Top Following Counties | Migrations |
|------------------------|------------|
| Allegheny County, PA | 945 |

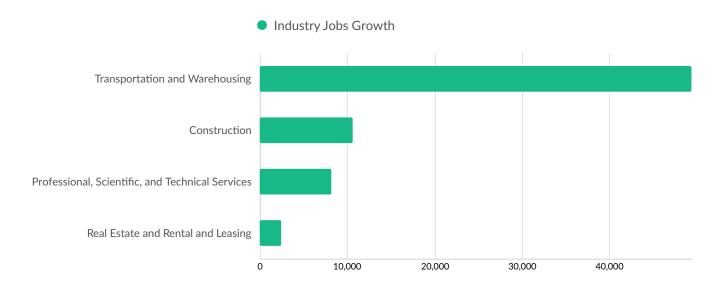


Industry Characteristics

Largest Industries

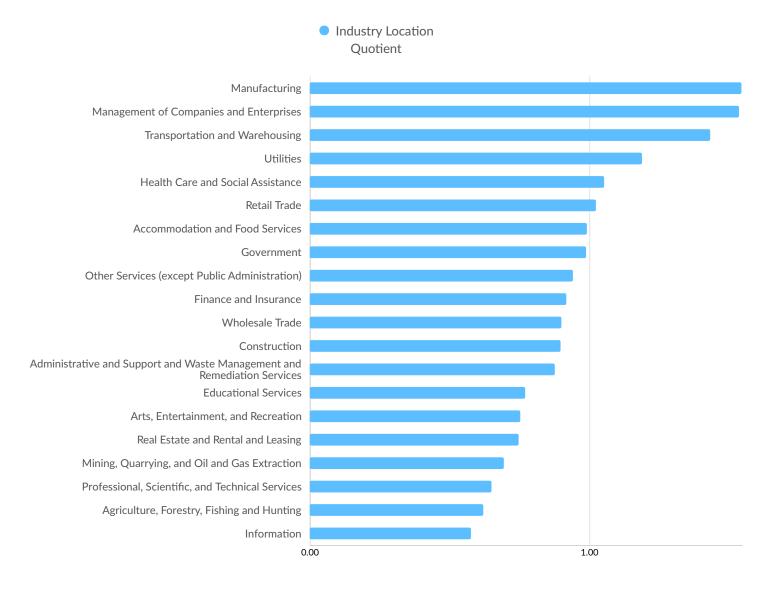


Top Growing Industries



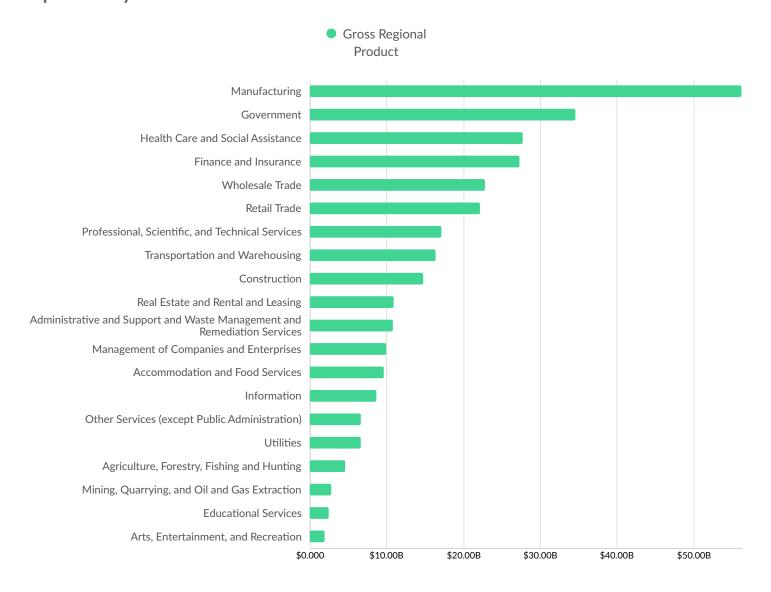


Top Industry Location Quotient



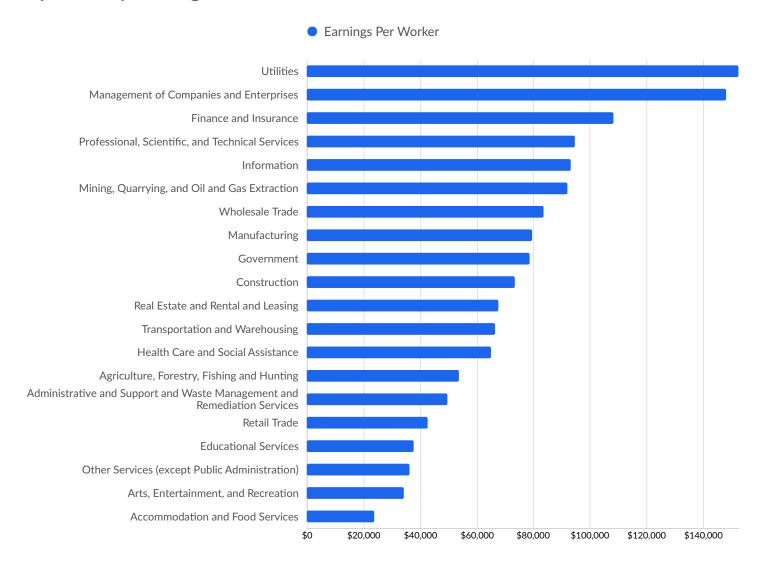


Top Industry GRP





Top Industry Earnings





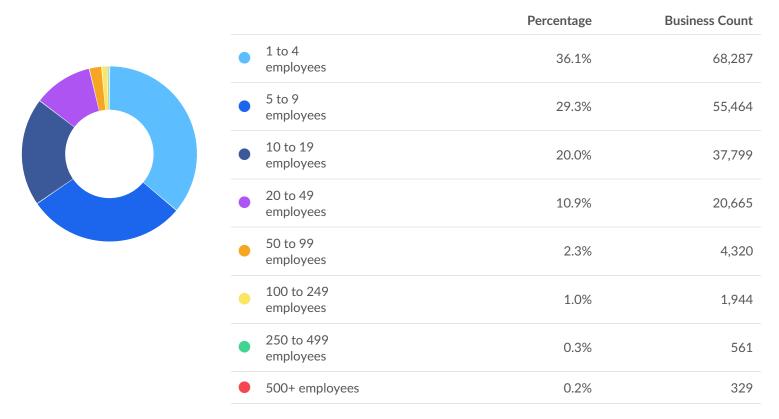
Business Characteristics

207,329 Companies Employ Your Workers

Online profiles for your workers mention 207,329 companies as employers, with the top 10 appearing below. In the last 12 months, 30,185 companies in your area posted job postings, with the top 10 appearing below.

| Top Companies | Profiles | Top Companies Posting | Unique Postings |
|--------------------------------|----------|--------------------------------|-----------------|
| Ohio State University | 29,770 | Ohio State University | 8,574 |
| JPMorgan Chase | 15,919 | Randstad | 6,681 |
| OhioHealth | 10,917 | JPMorgan Chase | 6,482 |
| Nationwide | 10,196 | OhioHealth | 6,280 |
| Nationwide Children's Hospital | 8,032 | Walmart | 4,660 |
| The Ohio State University Wexn | 7,835 | Nationwide Children's Hospital | 4,505 |
| Walmart | 6,874 | Aerotek | 4,041 |
| Huntington Bancshares | 6,032 | ProMedica | 3,592 |
| Cardinal Health | 5,890 | Cleveland Clinic | 3,188 |
| Honda | 5,884 | Akron Children's Hospital | 3,049 |

Business Size

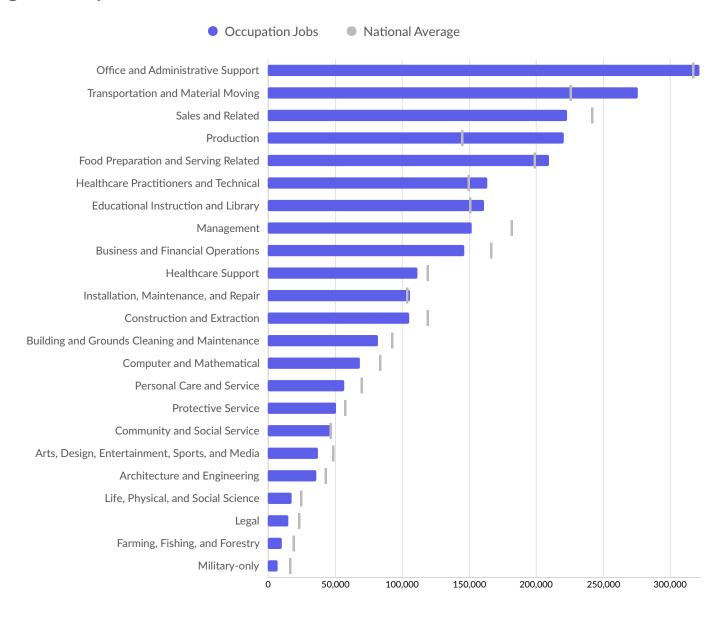


^{*}Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.



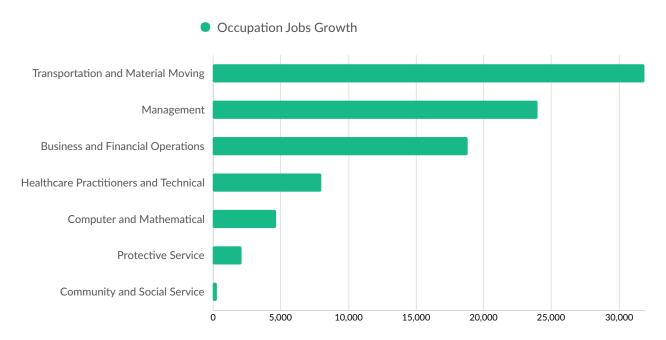
Workforce Characteristics

Largest Occupations



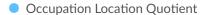


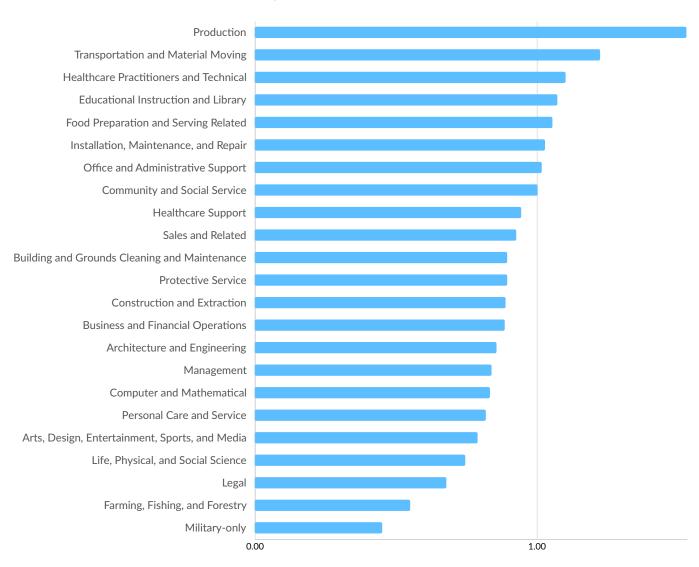
Top Growing Occupations





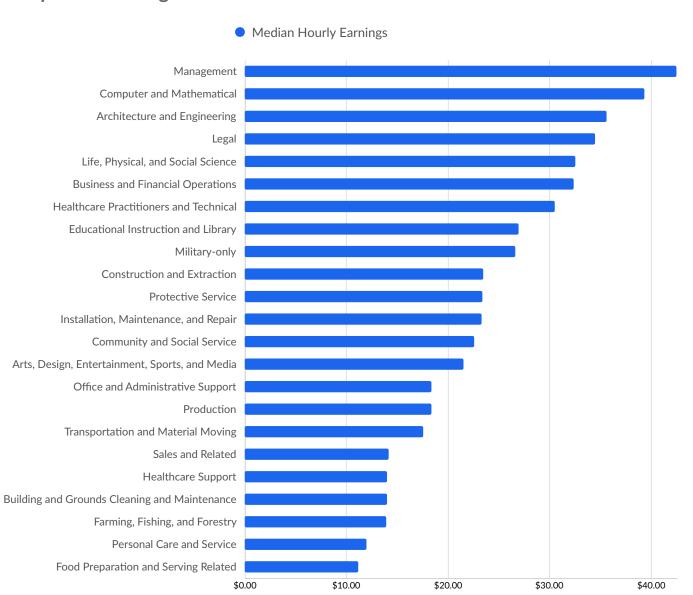
Top Occupation Location Quotient





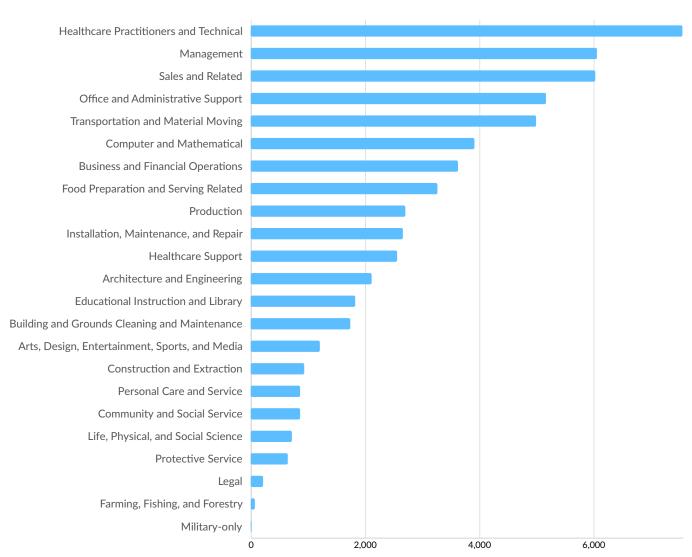


Top Occupation Earnings



Top Posted Occupations





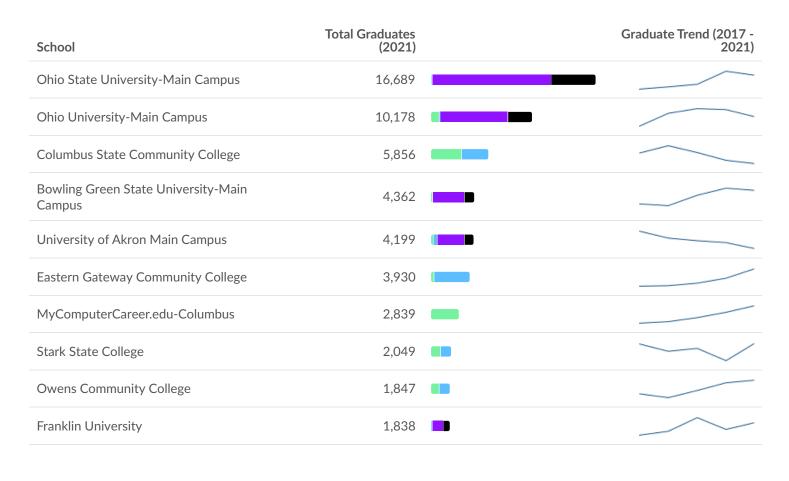
Underemployment

Jobs Requiring Ed.LevelPopulation at Ed.Level



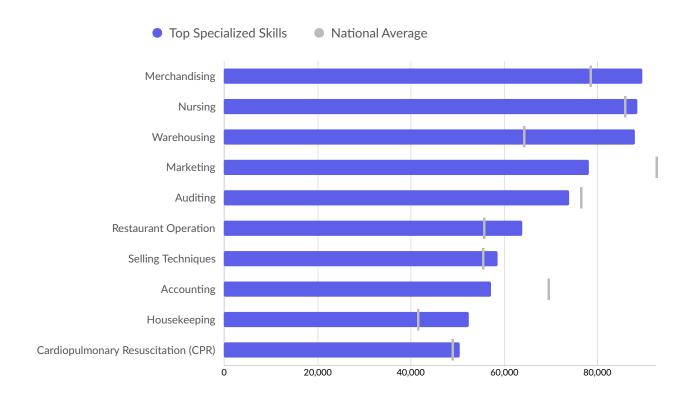
Educational Pipeline

In 2021, there were 85,650 graduates in AEP Ohio-Served Counties. This pipeline has grown by 5% over the last 5 years. The highest share of these graduates come from Registered Nursing/Registered Nurse, Registered Nursing/Registered Nurse, and Liberal Arts and Sciences/Liberal Studies.





In-Demand Skills





Appendix A (Geographies)

| Code | Description |
|-------|-----------------------|
| 39001 | Adams County, OH |
| 39003 | Allen County, OH |
| 39005 | Ashland County, OH |
| 39009 | Athens County, OH |
| 39011 | Auglaize County, OH |
| 39013 | Belmont County, OH |
| 39015 | Brown County, OH |
| 39019 | Carroll County, OH |
| 39029 | Columbiana County, OH |
| 39031 | Coshocton County, OH |
| 39033 | Crawford County, OH |
| 39037 | Darke County, OH |
| | |

| Code | Description |
|-------|----------------------|
| 39039 | Defiance County, OH |
| 39041 | Delaware County, OH |
| 39045 | Fairfield County, OH |
| 39047 | Fayette County, OH |
| 39049 | Franklin County, OH |
| 39053 | Gallia County, OH |
| 39059 | Guernsey County, OH |
| 39063 | Hancock County, OH |
| 39065 | Hardin County, OH |
| 39067 | Harrison County, OH |
| 39069 | Henry County, OH |
| 39071 | Highland County, OH |



| Code | Description |
|-------|----------------------|
| 39073 | Hocking County, OH |
| 39075 | Holmes County, OH |
| 39077 | Huron County, OH |
| 39079 | Jackson County, OH |
| 39081 | Jefferson County, OH |
| 39083 | Knox County, OH |
| 39087 | Lawrence County, OH |
| 39089 | Licking County, OH |
| 39091 | Logan County, OH |
| 39097 | Madison County, OH |
| 39101 | Marion County, OH |
| 39105 | Meigs County, OH |
| | |

| Code | Description |
|-------|----------------------|
| 39111 | Monroe County, OH |
| 39115 | Morgan County, OH |
| 39117 | Morrow County, OH |
| 39119 | Muskingum County, OH |
| 39121 | Noble County, OH |
| 39125 | Paulding County, OH |
| 39127 | Perry County, OH |
| 39129 | Pickaway County, OH |
| 39131 | Pike County, OH |
| 39137 | Putnam County, OH |
| 39139 | Richland County, OH |
| 39141 | Ross County, OH |

| Code | Description |
|-------|-----------------------|
| 39143 | Sandusky County, OH |
| 39145 | Scioto County, OH |
| 39147 | Seneca County, OH |
| 39151 | Stark County, OH |
| 39153 | Summit County, OH |
| 39157 | Tuscarawas County, OH |
| 39159 | Union County, OH |

| 39161 Van Wert County, OH 39163 Vinton County, OH 39167 Washington County, OH | Code | otion |
|---|-------|-----------------|
| | 39161 | ert County, OH |
| 39167 Washington County, OH | 39163 | County, OH |
| · · · · · · · · · · · · · · · · · · · | 39167 | gton County, OH |
| 39169 Wayne County, OH | 39169 | County, OH |
| 39173 Wood County, OH | 39173 | County, OH |
| 39175 Wyandot County, OH | 39175 | ot County, OH |